

# **MELBOURNE IT LTD**

**(ABN: 21 073 716 793)**

## **ANNUAL FINANCIAL REPORT**

**FOR THE YEAR ENDED  
31 DECEMBER 2014**

**MELBOURNE IT LTD**

**ABN: 21 073 716 793**

**DIRECTORS**

Mr. S.D. Jones (Chairman)  
Mr. M. Mercer (Appointed on 7 April 2014)  
Mr. T. Kiing  
Mr. R.J. Stewart AM  
Ms. N. Sparks  
Mr. L. Bloch (Appointed 3 April 2014)

**MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER**

Mr M. Mercer (Appointed on 7 April 2014)

**CHIEF FINANCIAL OFFICER**

Mr. P. Findlay (Acting Chief Executive Officer until 6 April 2014)

**COMPANY SECRETARY**

Mrs. E. Rigato (Appointed 11 November 2014)  
Mr. A. Desprets (Resigned 11 November 2014)

**REGISTERED OFFICE**

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**SHARE REGISTRY**

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**AUDITORS**

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Melbourne, Victoria, 3000

**INTERNET ADDRESS**

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**MELBOURNE IT LTD**

**ABN: 21 073 716 793**

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## MELBOURNE IT LTD

### DIRECTORS' REPORT

Your directors submit their report for the year ended 31 December 2014.

Directors were in office for the entire period unless otherwise noted.

<b>Directors</b>	<b>Managing Director</b>
Mr. Simon Jones	Mr. Martin Mercer (Appointed 7 April 2014)
Mr. Tom Kiing	
Mr. Robert Stewart AM	
Ms. Naseema Sparks	
Mr. Larry Bloch	(Appointed 3 April 2014)

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### Company Secretary

Mrs. Edelvine Rigato	(Appointed 11 November 2014)
Mr. Arnaud Desprets	(Resigned 11 November 2014)

### DETAILS OF DIRECTORS' EXPERIENCE, EXPERTISE AND DIRECTORSHIPS

Full details of the Directors' experience, expertise and directorships can be found on the Melbourne IT website at [www.melbourneit.info](http://www.melbourneit.info) and the Annual Report.

### Interests in the shares and options of the company

As at the date of this report, the interests of the directors in the shares and options of the company and related bodies corporate were:

	<b>Ordinary Shares</b>	<b>Options over Ordinary Shares</b>
Mr. Simon Jones	155,935	-
Mr. Tom Kiing	5,721,488	-
Mr. Robert Stewart AM	810,784	-
Ms. Naseema Sparks	-	-
Mr. Larry Bloch	9,208,363	-
Mr. Martin Mercer	-	296,610

### PRINCIPAL ACTIVITIES

The principal activities of the Group during the year by operating segment are described as follows:

#### Enterprise Services ('ES')

The Enterprise Services Division provides managed services and business grade cloud applications, solutions and services to corporate and government clients throughout Australia.

#### SMB Solutions

SMB Solutions operates in the web services business in Australia and New Zealand, offering customers everything they need to run an online business. These services include domain name registrations and renewals, website and email hosting, website design services, online marketing, website security, and online tools and solutions. Customers are primarily in the Small to Medium Enterprise (SME) sector.

SMB Solutions also supplies a technical and support solution for domain name registration, shared hosting and other online business services to a global network of reseller clients. Resellers are given access to Melbourne IT's domain name registration, shared hosting and maintenance systems. Benefits to Reseller clients include application of a real time automated system that can be integrated into the Reseller website, together with access to specialist support and account management services.

## MELBOURNE IT LTD

### DIRECTORS' REPORT (continued)

### PRINCIPAL ACTIVITIES (continued)

#### Discontinued Operations

The Group also conducted two other principal activities, both of which were discontinued in the previous corresponding period. The Digital Brand Services (DBS) business was sold on 12 March 2013. Its core business was online brand protection including the management of corporate domain name portfolios. The sale of the For The Record (FTR) business was completed on 30 August 2013. It was a supplier of rich media content management systems primarily to court rooms.

### REVIEW AND RESULTS OF OPERATIONS

#### EARNINGS PER SHARE

	2014	2013
<b>Continuing operations</b>		
Basic earnings per share	0.72 cents	7.46 cents
Diluted earnings per share	0.72 cents	7.42 cents
<b>Discontinued operations</b>		
Basic earnings per share	-	75.44 cents
Diluted earnings per share	-	75.05 cents
<b>Total operations</b>		
Basic earnings per share	0.72 cents	82.90 cents
Diluted earnings per share	0.72 cents	82.47 cents

#### DIVIDENDS

During the year, an interim dividend of 1.0 cent per share, franked at 80%, amounting to \$0.929 million was paid on 30 September 2014.

After 31 December 2014, a final dividend of 4.0 cents per share, franked at 80%, amounting to \$3.718 million has been declared by the directors. The final dividend has not been recognised as a liability as at 31 December 2014.

### REVIEW OF OPERATIONS

#### Overview

The group recorded a 20.6% increase in consolidated revenue from continuing operations during the year ended 31 December 2014, from \$103.4m to \$124.7m. This was primarily due to the acquisition of Netregistry on 31 March 2014 and the continued growth of the Enterprise Services business. EBITDA of \$12.8m, based on continuing operations was 121% better than 2013. There was strong underlying EPS growth (when adjusted for impairment and transaction costs) of 8.72 cents, which was 17% better than prior year. This result was driven by the full year impact of restructuring in late 2013, the acquisition of Netregistry Group and the strong Enterprise Services division performance.

Profit after tax from continuing operations for the year ended 31 December 2014 was \$0.6m (2013: \$6.2m). Normalised profit after tax is \$7.9m after adjusting for tax effected impairment costs and transaction costs (2013:\$6.2m).

## **MELBOURNE IT LTD**

### **DIRECTORS' REPORT (continued)**

### **REVIEW AND RESULTS OF OPERATIONS (continued)**

#### **REVIEW OF OPERATIONS (continued)**

##### *Overview (Continued)*

The increase in earnings outlined above also provided improved cash flows for Melbourne IT. During the year \$9.4m of free cash flow was generated representing a 168% improvement on 2013. The net cash balance of \$18.1m as at 31 December 2014 demonstrates the strength of our balance sheet.

The Netregistry acquisition contributed \$25.3m to Group Revenue and \$3.8m to Group EBITDA. It significantly added to Melbourne IT's business capability and provided a strong customer facing technology system which can be utilised across the entire business. Furthermore, Netregistry added a mature customer base and a stable SMB revenue stream allowing for greater cross sell opportunities. Substantial progress was achieved in realising synergy savings from the Netregistry acquisition during the year with the consolidation of many technology suppliers and service providers. The integration is on track to achieve \$7.5m per annum of synergy savings by the end of 2016.

##### *Outlook 2015 and beyond*

Melbourne IT will continue to focus on the following four key areas in 2015:

- Stabilise the core legacy SMB business of domains and hosting and ensure the historical trend of decline is arrested by year end;
- Grow the SMB solution business through the development of "Do It For Me" website solutions and the Tiger Pistol managed social media offering;
- Continue with the successful integration of Melbourne IT and Netregistry to drive further synergy benefits; and
- Further develop and expand the ES managed services offering.

The acquisition of the Uber Global Group (announced in February 2015) will provide additional customers in domain registration, hosting and cloud applications. These economies of scale will further strengthen Melbourne IT's core domains and hosting position. We expect some \$2.5m in annualised synergies to be extracted from Uber Global business by 2017.

##### *Risks review*

Melbourne IT's ability to achieve its strategic objectives and secure its future financial prospects may be impacted by the following key risks:

- Competition – the online business world is rapidly evolving with a heightened environment of change characterised by disruptive technologies. Melbourne IT remains abreast of the competitive landscape by investing in new products and customer experience. The acquisitions of Netregistry and Uber Global assist in risk mitigation with access to a larger customer pool, increased skill sets, funds available for market investment and product enhancements.
- Markets – a material proportion of Melbourne IT revenue is derived from the performance of its reseller channel and government funding patterns. These revenue streams can be difficult to predict. Melbourne IT works closely with its customers to understand their challenges in order to mitigate these risks.
- Regulatory – Melbourne IT business operates in highly regulated global markets. Success can be impacted by changes to the regulatory environment. Melbourne IT plays an active role in consulting with regulators on changes which could impact our business.

A reconciliation of EBIT and EBITDA included in this report to the reported profit after tax is provided below. The company believes that this non-IFRS, unaudited information is relevant to the user's understanding of its results as it provides a better measure of underlying operating performance.

**MELBOURNE IT LTD****DIRECTORS' REPORT (continued)****REVIEW AND RESULTS OF OPERATIONS (continued)**

Summarised operating results are as follows:

	2014 \$'000	2013 \$'000
<b>Continuing operations</b>		
<b>Revenue</b>		
Registration Revenue	53,335	44,752
Hosting & Value-Added Product Sales	70,286	55,729
Other Revenue	513	248
Total Revenue excluding Interest Revenue	<u>124,134</u>	<u>100,729</u>
Interest Revenue	572	2,670
<b>Total Consolidated Income</b>	<b><u>124,706</u></b>	<b><u>103,399</u></b>
<b>Earnings Before Net Interest, Tax, Depreciation and Amortisation ('EBITDA')</b>	<b>12,786</b>	<b>5,819</b>
Depreciation Expense	(2,445)	(1,978)
Amortisation Expense	(1,870)	(804)
Impairment of Intangible Asset	<u>(8,587)</u>	<u>-</u>
<b>Total Earnings Before Net Interest and Tax ('EBIT')</b>	<b>(116)</b>	<b>3,037</b>
Costs Recovered from Discontinued Operations*	-	282
Net Interest Revenue	<u>406</u>	<u>2,545</u>
<b>Profit Before Tax from Continuing Operations</b>	<b>290</b>	<b>5,864</b>
Tax Benefit	<u>358</u>	<u>334</u>
<b>Profit After Tax from Continuing Operations</b>	<b>648</b>	<b>6,198</b>
<b>Discontinued Operations</b>		
<b>Profit After Tax from Discontinued Operations</b>	<u>-</u>	<u>62,678</u>
<b>Profit After Tax for the Year</b>	<b><u>648</u></b>	<b><u>68,876</u></b>
<b>Cashflow from Operations</b>	<b>16,082</b>	<b>7,308</b>

\* Represents recovery of costs from the DBS and FTR businesses by the parent entity with a corresponding expense included in the discontinued operations

## **MELBOURNE IT LTD**

### **DIRECTORS' REPORT (continued)**

#### **RISK MANAGEMENT**

The Group takes a proactive approach to risk management and an active risk management plan is in place. The Group's approach to risk management is to determine the material areas of risk it is exposed to in running the organisation and to put in place plans to manage and/or mitigate those risks.

In addition, risk areas are reviewed by the Group's risk management staff, with the assistance of external advisors on specific matters, where appropriate.

Internal audit of key business processes is scheduled across the Group. The entire risk management plan is reviewed at least annually.

#### **SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS**

On 19 February 2014, the Company made a capital return of \$45.2 million (equivalent to \$0.54 per fully paid ordinary share) to shareholders. The capital return was made in accordance with the resolution approved by shareholders at the General Meeting held on 28 January 2014.

On 31 March 2014, Melbourne IT completed the acquisition of Netregistry Group Limited ('Netregistry'), a leading online services provider, for an enterprise value of \$50.4 million. The acquisition was funded through a mix of cash (\$38.366 million) and scrip (\$12.070 million) consideration. To facilitate the acquisition, Melbourne IT entered into a \$20 million revolving credit facility with National Australia Bank Limited in late March 2014. The bank facility was fully repaid prior to 30 June 2014. The accounting for the acquisition in accordance with AASB 3 'Business Combinations' is as disclosed in Note 21 to the Financial Statements.

Larry Bloch, founder and CEO of Netregistry Group Limited, joined Melbourne IT's Board of Directors as a non-executive director on 3 April 2014.

Martin Mercer was appointed as Chief Executive Officer and Managing Director of Melbourne IT effective on 7 April 2014.

On 13 June 2014, the Company received the remaining 10% of the sale price of the DBS business of \$15.250 million (including accrued interest income) which had been held in escrow and recorded as a receivable in the previous corresponding period.

Other than as stated above, there have been no other significant changes in the state of affairs during the year ended 31 December 2014.

#### **SIGNIFICANT EVENTS AFTER BALANCE DATE**

On 25 February 2015, the directors declared a final dividend of 4.0 cents per ordinary share, franked at 80%, amounting to \$3.718 million. The dividend will be paid on 23 April 2015.

On 25 February 2015 Melbourne IT announced that it had entered into a Share Purchase Agreement to acquire 100% interest in Uber Global Pty Ltd, a major domains and hosting services provider, for the purchase consideration of \$15.5 million, and a potential earn out based on EBITDA performance to 30 June 2015 which is capped at \$5 million. The acquisition will be funded through cash on hand. The completion of the transaction is subject to regulatory approval.

Other than the above, there has not been any other matter or circumstance in the interval between the end of the year and the date of this report that has materially affected or may materially affect the operations of the consolidated entity, the results of those operations or the state of affairs of the consolidated entity in subsequent financial periods.



## **MELBOURNE IT LTD**

### **DIRECTORS' REPORT (continued)**

#### **LIKELY DEVELOPMENTS AND EXPECTED RESULTS**

For further information about the likely developments and expected results of the Group, refer to the 'Outlook 2015' section on page 5 of this report.

#### **INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS**

The Company has entered into a Deed of Insurance and Indemnity with each of the non-executive directors and certain officers named earlier in this report and executive directors of controlled entities. Under the Deed, the Company has agreed to indemnify these directors against any claim or for any costs which may arise as a result of work performed in their capacity as directors, to the extent permitted by law.

During the financial year, the Company paid an insurance premium in respect of a Directors and Officers Liability Policy covering all directors and officers of the Company and related bodies corporate. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

#### **SHARE OPTIONS**

##### **Unissued shares**

As at the date of this report, there were no unissued ordinary shares under options. There were none at the reporting date. Refer to Note 30 to the Financial Statements for further details of the options outstanding. Option holders do not have any right, by virtue of the option rules, to participate in any share issue of the Company or any related body corporate or in the issue of any other registered scheme.

##### **Shares issued as a result of the exercise of options/rights**

A total of 571,215 (2013: 713,008) options/rights were vested/exercised during the year ended 31 December 2014.

During the financial year, there were 296,610 rights granted.

## MELBOURNE IT LTD

### DIRECTORS' REPORT (continued)

#### DIRECTORS' MEETINGS

No. of meetings held in 2014	Directors' Meetings		Meetings of Committees			
	Eligible	Attended	ARMC (1)		HRRNC (2)	
	14		5		5	
Mr Simon Jones	14	14	5	5	5	5
Mr Martin Mercer*	9	9				
Mr Robert Stewart AM	14	14	5	5		
Mr Tom Kiing	14	13			5	5
Ms Naseema Sparks	14	12			5	5
Mr Larry Bloch**	9	9			4	4

(1) Audit and Risk Management Committee

(2) Human Resources, Remuneration and Nomination Committee

\* Appointed 7 April 2014

\*\* Appointed 3 April 2014

The above table shows the numbers of meetings of directors held during 2014. The table also shows the number of meetings attended by each director and the number of meetings each committee member was eligible to attend.

As at the date of this report, the Company had an Audit and Risk Management Committee ("ARMC") and a Human Resource, Remuneration and Nomination Committee ("HRRNC") of the Board of Directors.

The members of the ARMC are Mr R. Stewart AM (Chairman) and Mr S. Jones.

The members of the HRRNC are Mr T. Kiing (Chairman from 1 September 2013 until 28 February 2014), Mr S. Jones, Ms N. Sparks (Chairman from 1 March 2014) and Mr L. Bloch (appointed member from 3 April 2014).

The Managing Director and Chief Executive Officer attends each ARMC and each HRRNC by invitation.

## **MELBOURNE IT LTD**

### **DIRECTORS' REPORT (continued)**

#### **ROUNDING**

The amounts contained in this report and in the financial report have been rounded to the nearest \$1,000 (where applicable) under the option available to the Company under ASIC Class Order 98/0100. The Company is an entity to which the Class Order applies.

#### **CORPORATE GOVERNANCE**

In recognising the need for the highest standards of corporate behaviour and accountability, the directors of Melbourne IT Ltd support and have adhered to the principles of corporate governance.

The Company's Corporate Governance Statement is available on the Company's website ([www.melbourneit.info](http://www.melbourneit.info)).

#### **REMUNERATION REPORT (Audited)**

This Remuneration Report outlines the director and executive remuneration arrangements of the Company and the Group in accordance with the requirements of the *Corporations Act 2001* and its Regulations. For the purpose of this report, Key Management Personnel (KMP) of the Group are defined as those persons having the authority and responsibility for planning, directing and controlling the major activities of the Company and the Group, directly or indirectly.

For the purposes of this report, the KMP are the Chief Executive Officer/Managing Director, Chief Financial Officer, Company Secretary, Chief Technology Officer, Chief Strategy Officer, Chief Sales Officer, Chief Marketing Officer, Chief Customer Officer, Chief People Officer and Executive General Manager, Enterprise Services. Directors of the Company are also included in the definition of KMP.

#### **Human Resources, Remuneration and Nomination Committee (HRRNC)**

The HRRNC of the Board of Directors of the Company is responsible for determining and reviewing compensation policy and arrangements for directors, executives and staff.

The HRRNC assesses the appropriateness of the nature and amount of remuneration of directors and executives on a periodic basis by reference to relevant employment market conditions and the overall objective of ensuring maximum stakeholder benefit from the retention of a high quality, high performing director and executive team.

#### **Remuneration philosophy**

The performance of the Company depends upon the quality of its directors, executives and staff. Our approach to remuneration is to aim to pay an appropriate market rate for the skills and capabilities we require now and in the future and to reward pay for performance and progression. We consider Remuneration to be one component of our Employee Value Proposition, and therefore believe employee reward is greater than just 'salary'. We look for opportunities to provide a meaningful and rewarding role and place to work for our people, both in financial and non-financial ways. The intention of our remuneration approach is to attract and retain motivated and quality skilled employees, appropriately compensate team members to fulfil their duties and motivate employees to deliver business outcomes.

In line with this, the following principles are applied in the remuneration framework for executives:

- Provide competitive rewards to attract high calibre executives;
- Link executive rewards to shareholder value;
- Have a significant portion of executive remuneration 'at risk', dependent upon meeting pre-determined performance; and
- Establish appropriate, demanding performance hurdles for variable executive remuneration.

Further details of the remuneration of directors and KMP are also provided in Note 29 to the Financial Statements.

## MELBOURNE IT LTD

### DIRECTORS' REPORT (continued)

#### REMUNERATION REPORT (Audited) (continued)

##### Remuneration structure

In accordance with best practice corporate governance, the structure of non-executive director and executive remuneration is separate and distinct.

##### Non-executive director remuneration

###### Objective

The Board seeks to set aggregate remuneration at a level that provides the Company with the ability to attract and retain directors of the highest calibre, while incurring a cost that is acceptable to shareholders.

###### Structure

The Constitution and the ASX Listing Rules specify that the aggregate remuneration of non-executive directors shall be determined from time to time by a general meeting. The last determination was at the Annual General Meeting held on 20 May 2008 when shareholders approved an aggregate remuneration of \$1,000,000 per year.

The amount of aggregate remuneration sought to be approved by shareholders and the manner in which it is apportioned amongst directors is reviewed periodically. The Board considers advice from external consultants, the fees paid to non-executive directors of comparable companies as well as company performance when undertaking the annual review process.

##### Fixed Remuneration

Each director receives a fee for being a director of the Company. Each director is expected to be a member of at least one committee. An additional fee is paid for chairing a Board committee in recognition of the additional time commitment and responsibility required.

Non-executive directors have long been encouraged by the Board to hold shares in the Company (purchased by the directors on market). It is considered good governance for directors to have a stake in a Company on whose board they sit. Details of the shareholding as at the date of this report are disclosed on page 3 of the Directors' Report. The fees for non-executive directors are reviewed annually. The last change was made with effect from 1 January 2011.

The remuneration of non-executive directors for the period ended 31 December 2014 is detailed below.

##### Structure

Details of the nature and amount of each element of the emolument of each non-executive director of Melbourne IT Ltd for the financial year are as follows:

<b>2014 Directors</b>	<b>Short Term Salary &amp; fees</b>	<b>Post Employment Superannuation Contribution</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Mr Simon Jones	176,813	16,576	193,389
Mr Tom Kiing	78,542	7,361	85,903
Ms Naseema Sparks	85,208	7,990	93,198
Mr Robert Stewart AM	86,875	8,145	95,020
Mr Larry Bloch (1)	65,156	6,136	71,292
<b>Total 2014</b>	<b>492,594</b>	<b>46,208</b>	<b>538,802</b>

(1) Appointed 3 April 2014

## MELBOURNE IT LTD

### DIRECTORS' REPORT (continued)

### REMUNERATION REPORT (Audited) (continued)

#### Fixed Remuneration (continued)

2013 Directors	Short Term Salary & fees \$	Post Employment Superannuation Contribution \$	Total \$
Mr Simon Jones	276,813	25,134	301,947
Mr Tom Kiing	79,376	7,015	86,391
Ms Naseema Sparks	76,875	7,015	83,890
Mr Robert Stewart AM	86,875	7,927	94,802
Mr Andrew Walsh (1)	57,916	5,249	63,165
<b>Total 2013</b>	<b>577,855</b>	<b>52,340</b>	<b>630,195</b>

(1) Resigned 31 August 2013

#### Executive and senior manager remuneration

##### Objective

The Company aims to reward executives and senior managers with a level and mix of remuneration commensurate with their position and responsibilities within the Company so as to:

- Reward them for company, business unit and individual performance against targets set by reference to appropriate benchmarks;
- Align their interests with those of shareholders;
- Link reward with the strategic goals and performance of the Company; and
- Ensure total remuneration is competitive by market standards.

##### Structure

To assist in achieving these objectives, the HRRNC links the nature and amount of executive emoluments to the Company's financial and operational performance. All executives have the opportunity to participate in the Short Term Incentive Plan as described on page 13. Some executives are also participants in the Long Term Incentive Plan as described on page 14.

Remuneration consists of the following key elements:

- Fixed Remuneration
  - All employees will have base salary and superannuation
- Variable Remuneration
  - In addition to fixed salary, some employees (based on role type and seniority) may have annual variable incentive, i.e. Short Term Incentives ("STI") based on company and individual performance.
  - Senior executives of the business may also have long term share plan incentives ("LTI") aligned with company and individual performance.
- Other benefits
  - Depending on role type/ requirements and policy considerations, some additional benefits may also be included in an individual's remuneration package or offer. This could include parking, allowances, phone/ internet, etc.

The proportion of fixed and variable remuneration (potential short term and long term incentives) is established for executives by the HRRNC. The table on page 16 details the fixed and variable components of the Key Management Personnel of the Group and the Company.

## **MELBOURNE IT LTD**

### **DIRECTORS' REPORT (continued)**

### **REMUNERATION REPORT (Audited) (continued)**

#### **Executive and senior manager remuneration (continued)**

##### **Fixed remuneration**

###### *Objective*

Fixed remuneration is reviewed annually by the HRRNC. The process consists of a review of company wide, business unit and individual performance, relevant comparative remuneration in the market and internally, and where appropriate, external advice on policies and practices. As noted above, the HRRNC has access to external advice independent of management.

###### *Structure*

Executives are given the opportunity to receive their fixed (primary) remuneration in a variety of forms including cash and fringe benefits such as motor vehicles and expense payment plans. It is intended that the manner of payment chosen will be optimal for the recipient without creating undue cost for the Group.

The fixed remuneration component of the Key Management Personnel is detailed on page 16.

##### **Variable Remuneration – Short Term Incentives (STI)**

###### *Objective*

The objective of the STI program is to link the achievement of the Group's operational targets with the remuneration received by the executives charged with meeting those targets. The total potential STI available is set at a level so as to provide sufficient incentive to the executives to achieve the operational targets and such that the cost to the Group is reasonable in the circumstances.

###### *Structure*

In order to determine whether an executive will qualify to receive an STI payment, two hurdles need to be met. Firstly, the Earnings Before Interest, Tax, Depreciation and Amortisation ('EBITDA'), Revenue, Employee Engagement and Net Promoter Score targets (collectively known as 'performance targets') set by the Company need to be met. The performance targets were chosen as they represent the key performance indicators for the short term success of the business and provide a framework for delivering long term value. Assuming this occurs, actual STI awards will be made based on the extent to which specific operational targets are met. If the performance targets are missed, then the payment for the achievement of any operational targets becomes discretionary and will only be paid if the executive has demonstrated excellent performance in meeting those operational targets. The operational targets are set at the beginning of each year and include both financial and non-financial performance metrics, such as contribution to profit, customer service, IT production and development, product and marketing management, finance, legal and human resources management, risk management and leadership/team contribution, including adherence to company values and behaviours.

Both hurdles are assessed on an annual basis, and reviewed by the HRRNC, and are taken into account when determining the amount, if any, of the STI to be paid to each executive. This assessment process usually occurs within 3 months of the end of our financial year. The limits that are applied to the STI payment ranges from nil to 100% of the amount of the base value awarded to the executive. During the year, no STI was paid in relation to this STI program set out above in respect of the 31 December 2013 financial year. For the financial year ended 31 December 2014, 83.7% of STI will be paid out in 2015.

In addition, the HRNNC and/or the Board of Directors exercised their discretion to determine STI to be received by certain executives in recognition of their contribution to the Group's performance (e.g. acquisition of Netregistry in 2014).

## MELBOURNE IT LTD

### DIRECTORS' REPORT (continued)

### REMUNERATION REPORT (Audited) (continued)

#### Executive and senior manager remuneration (continued)

#### Variable Remuneration – Long Term Incentives (LTI)

##### *Objective*

The objective of the LTI plan is to reward executives, senior management and staff in a manner that aligns this element of remuneration with the creation of shareholder wealth. As such, LTI grants are made to executives, senior management and staff who are able to influence the generation of shareholder wealth and thus have a direct impact on the Group's performance against the relevant long term performance hurdle.

##### *Structure*

LTI grants to executives are delivered in the form of performance rights to achieve alignment between comparative shareholder return and reward for executives.

#### LTI Plans – pre 31 December 2013

Performance Rights/LTI Deferred Cash Bonus Plans (referred to collectively as Performance Rights) issued on 1 July 2010, 1 July 2011, 1 January 2012 and 1 July 2012, had two performance conditions. 50% of the Performance Rights would vest based on the increase in basic earnings per share ('EPS') adjusted for matters outside of management control that affects EPS (for example, by excluding one-off non-recurrent items), and 50% would vest based on relative total shareholder return ('TSR') in comparison to a peer group from the S&P/ASX Small Ordinaries Index. These Performance Rights were granted with a zero exercise price.

The Performance Rights vested on a sliding scale so that the amount of Rights vesting to the individual depended on the performance level achieved. Performance was measured over the 36 month period from 1 January of the respective grant year to 31 December of the respective vesting year and was settled in the equivalent number of ordinary shares of Melbourne IT, except for overseas executives who on settlement instead received a cash bonus of the equivalent amount. The following sliding scale was applied to the vesting of the Rights:

Relative TSR Percentile Rank Achieved	TSR Proportion of Rights Vesting
$\geq$ 75th percentile	100%
$>$ 50.1 percentile and $<$ 75th percentile	Pro-rata allocation
50.1 percentile	50%
$<$ 50.1 percentile	0%

Compound annual EPS growth	Proportion of EPS Rights Vesting
$\geq$ 12.5%	100%
$>$ 7.5% and $<$ 12.5%	Pro-rata allocation
7.50%	50%
$<$ 7.5%	0%

Relative TSR in comparison to a peer group from the S&P/ASX Small Ordinaries Index was chosen as a performance hurdle as it will align the remuneration outcome of management team to the investment performance of its shareholders while EPS growth was chosen as a performance hurdle as the Board believes that this metric recognises the performance of management team in delivering quantifiable results for shareholders.

On 28 January 2014, shareholders approved a resolution to vary the vesting dates of the 2011 and 2012 Performance Rights such that both Performance Rights vested on 31 January 2014. The Performance Rights which vested in relation to the 2012 plan were held in escrow until 30 June 2014. After 31 January 2014, there were no unissued shares relating to the 2011 and 2012 Performance Rights plans.

## MELBOURNE IT LTD

### DIRECTORS' REPORT (continued)

### REMUNERATION REPORT (Audited) (continued)

#### Executive and senior manager remuneration (continued)

#### Variable Remuneration – Long Term Incentives (LTI) (continued)

##### LTI Plans – post 31 December 2013

Performance Rights relating to the 31 December 2014 financial year (hereafter referred to as 2014 LTI Plan) were issued on 27 May 2014 with respect to the Performance Rights granted to the Chief Executive Officer (CEO). The Performance Rights granted to other eligible staff were issued on 12 January 2015. The 2014 LTI Plan and the Performance Rights granted to the CEO were approved by shareholders at the Annual General Meeting on 27 May 2014.

The 2014 LTI Plan has two performance conditions. 50% of the Performance Rights will vest based on the increase in basic earnings per share ('EPS') adjusted for matters outside of management control that affects EPS (for example, by excluding one-off non-recurrent items), and 50% will vest based on relative total shareholder return ('TSR') in comparison to a peer group from the S&P/ ASX Small Ordinaries Index. These Performance Rights were granted with a zero exercise price.

The Performance Rights will vest on a sliding scale so that the amount of Rights vesting to the individual depends on the performance level achieved. Performance will be measured over the 36 month period from 1 January of the respective grant year to 31 December of the respective vesting year and will be settled in the equivalent number of ordinary shares of Melbourne IT. The following sliding scale is applied to the vesting of the Rights:

TSR Percentile Rank Achieved	TSR Proportion of Rights Vesting
> 75th percentile	100%
> 50.1 percentile and < 75th percentile	Pro-rata allocation
< 50 percentile	0%

Compound annual EPS growth	Proportion of EPS Rights Vesting
> 17%	100%
> 12% and < 17%	Pro-rata allocation
< 12%	0%

#### Company performance and link to remuneration

##### *Company performance and link to short and long term incentives*

The financial performance metric on which STI payments are based is the Group's EBITDA and Revenue results. LTI's vest on the basis of relative TSR and EPS achievements, as shown in the table above. These metrics are considered to most closely align the interests of executives with those of shareholders.



**MELBOURNE IT LTD**

**DIRECTORS' REPORT (continued)**

**REMUNERATION REPORT (Audited) (continued)**

**Emoluments of Executives of the Company and the Consolidated Entity**

Details of the nature and amount of each element of the total remuneration for each member of the Key Management Personnel for the year ended 31 December 2014 and 2013 are set out in the tables. Where remuneration was paid in anything other than AUD, it has been translated at the average exchange rate for the financial year.

2014	Short term benefits			Post	Long term	Share Based	Other	Total	Performance related
	Salary & fees	STI (1)	Other (2)	Employment benefits Super Cont.	benefits Long service leave (3)	Payments Amortisation Expense (4)			
	\$	\$	\$	\$	\$	\$	\$	\$	%
Executives									
Mr Martin Mercer (6)	409,155	221,833	4,302	18,720	-	117,655	-	771,665	44.0%
Mr Peter Findlay	414,064	116,233	9,826	32,490	5,050	39,791	-	617,453	25.3%
Dr Bruce Tonkin	272,070	98,725	10,930	24,237	7,813	26,527	-	440,301	28.4%
Mr Peter Wright	272,336	83,633	7,494	23,154	3,783	26,527	-	416,927	26.4%
Mr Arnaud Desprets (7)	126,780	12,500	392	12,615	2,274	-	-	154,560	8.1%
Mrs Amy Rixon (8)	108,605	46,923	488	9,933	-	20,216	-	186,164	36.1%
Mr Brett Fenton (9)	162,098	60,442	4,302	14,534	3,300	32,392	-	277,068	33.5%
Ms Verity Meagher (10)	139,247	54,947	4,302	13,883	1,667	22,083	-	236,129	32.6%
Mrs Catherine Hodgson-Croker (11)	24,049	-	488	1,979	-	-	-	26,516	0.0%
Mr Simon Smith (12)	24,529	-	488	2,138	-	-	-	27,154	0.0%
Mr Doug Schneider (13)	166,033	-	-	-	-	26,390	-	192,423	0.0%
Mrs Edelvine Rigato (14)	6,898	-	-	570	-	-	-	7,468	0.0%
<b>Total 2014</b>	<b>2,125,863</b>	<b>695,236</b>	<b>43,011</b>	<b>154,252</b>	<b>23,886</b>	<b>311,581</b>	<b>-</b>	<b>3,353,829</b>	

(1) Represent STIs accrued in relation to 2014 financial year and STIs paid to executives who worked on the acquisition of Netregistry.

(2) Includes the cost to the business of any non-cash business benefits provided.

(3) Comprises Long Service Leave accrued during the year.

(4) Relates to the amortisation booked during the year in relation to the fair value of the 2011, 2012 and 2014 Performance Rights.

(5) Calculated as STI plus Amortisation of Performance Rights, as a proportion of total remuneration.

These two elements represent the at-risk and discretionary amount payable which will vary depending on the financial performance of the Company. They are in addition to the fixed remuneration.

(6) Mr Martin Mercer, CEO and Managing Director was appointed to the Group and the executive on 7 April 2014.

(7) Mr Arnaud Desprets resigned as Company Secretary on 11 November 2014.

(8) Mrs Amy Rixon was appointed to the executive on 4 June 2014. She holds the position of Chief People Officer.

(9) Mr Brett Fenton was appointed to his current executive position of Chief Customer Officer on 14 July 2014, however he held an executive position from 1 April 2014.

(10) Ms Verity Meagher was appointed to her current executive position of Chief Marketing Officer on 14 July 2014, however she held an executive position from 1 April 2014.

(11) Mrs Catherine Hodgson-Croker was appointed to the executive on 3 November 2014. She holds the position of Chief Sales Officer.

(12) Mr Simon Smith was appointed to the executive on 1 December 2014. He holds the position of Chief Technology Officer.

(13) Mr Doug Schneider resigned from the Group and the executive on 9 May 2014.

(14) Mrs Edelvine Rigato was appointed as Company Secretary on 11 November 2014.

**MELBOURNE IT LTD**

**DIRECTORS' REPORT (continued)**

**REMUNERATION REPORT (Audited) (continued)**

**Emoluments of Executives of the Company and the Consolidated Entity (Continued)**

2013	Short term benefits			Post	Long term	Share Based	Other	Total	Performance related
	Salary & fees	STI (1)	Other (2)	Employment benefits Super Cont.	benefits Long service leave (3)	Payments Amortisation Expense (4)	Termination Pay		
Executives	\$	\$	\$	\$	\$	\$	\$	\$	%
Mr Theo Hnarakis (6)	670,627	143,640	17,816	13,287	15,015	268,274	847,817	1,976,476	20.8%
Mr Doug Schneider	347,553	-	-	-	-	65,344	-	412,897	15.8%
Mr Peter Findlay	323,139	102,069	8,736	28,750	4,924	94,098	-	561,716	34.9%
Ms Ashe-lee Jegathesan (7)	191,466	63,443	8,650	29,146	(10,584)	69,094	214,568	565,783	23.4%
Mr Arnaud Desprets (8)	43,750	-	98	4,047	-	-	-	47,895	0.0%
Mr Peter Wright (9)	270,284	-	14,187	24,555	4,290	62,732	-	376,048	16.7%
Dr Bruce Tonkin (10)	281,212	83,061	10,472	24,477	7,661	64,842	-	471,725	31.4%
Mr Martin Burke (11)	73,670	-	-	15,319	-	-	405,099	494,088	0.0%
<b>Total 2013</b>	<b>2,201,701</b>	<b>392,213</b>	<b>59,959</b>	<b>139,581</b>	<b>21,306</b>	<b>624,384</b>	<b>1,467,484</b>	<b>4,906,628</b>	

(1) Represent STIs paid to executives who worked on the sale of the DBS business.

(2) Includes the cost to the business of any non-cash business benefits provided.

(3) Comprises Long Service Leave accrued during the year. A credit balance in respect of leavers represents the reversal of leave accrued in prior years.

(4) Relates to the amortisation booked during the year in relation to the fair value of the 2010, 2011 and 2012 Performance Rights.

(5) Calculated as STI plus Amortisation of Performance Rights, as a proportion of total remuneration.

These two elements represent the at-risk and discretionary amount payable which will vary depending on the financial performance of the Company. They are in addition to the fixed remuneration.

(6) Mr Theo Hnarakis, CEO and Managing Director, resigned from the Group and the executive on 5 December 2013.

He was entitled to the following termination benefits: (1) payment in lieu of the 12 months' notice period based on the fixed component of Mr Hnarakis' remuneration, (2) redundancy payment based on the fixed component of his remuneration according to the Fair Work Act 2009, and (3) accrued discretionary bonus relating to the sale of the DBS business.

Also, his entitlement to the 2011 and 2012 Performance Rights granted to him had vested, on a pro-rata basis in relation to the proportion of the service period during which he was employed, on the date of his resignation from the executive.

(7) Ms Ashe-lee Jegathesan resigned from the executive on 26 September 2013, and resigned from the Group on 6 December 2013.

Her entitlement to the 2011 and 2012 Performance Rights granted to her had vested, on a pro-rata basis in relation to the proportion of the service period during which she was employed, on the date of her resignation from the executive.

(8) Mr Arnaud Desprets was appointed as Company Secretary on 26 September 2013.

(9) Mr Peter Wright was appointed to the executive on 1 January 2013. He holds the position of Executive General Manager, Enterprise Services.

(10) Dr Bruce Tonkin was appointed to the executive on 1 January 2013. He holds the position of Chief Strategy Officer.

(11) Mr Martin Burke resigned from the Group and the executive on 11 March 2013 following the sale of the DBS business.

**Employment contracts**

The Managing Director and Chief Executive Officer, Mr Martin Mercer, is employed under an ongoing contract from 7 April 2014 and continues until such time that employment is terminated. Under the terms of the contract as disclosed to ASX on 17 January 2014:

- He receives fixed remuneration of \$500,000 plus superannuation per year. This remuneration will be reviewed annually.
- He is eligible for discretionary annual STI opportunity up to a maximum of 50% of fixed remuneration.
- He is eligible to participate in the LTI plans on terms determined by the Board, subject to receiving shareholders' approval.
- He may resign from this position and thus terminate the contract by giving 6 months' notice.
- The Company may terminate this employment contract by providing 12 months' notice.

All other executives are on standard contracts and are remunerated as stipulated in this report.

**Compensation options/rights: options/rights granted and options/rights vested during the year**

**2014**

During the year ended 31 December 2014, there were 296,610 rights granted to the KMP (2013 : Nil).

**Shares issued on exercise of rights**

On 28 January 2014, shareholders approved a resolution to vary the vesting dates of the 2011 and 2012 Performance Rights such that both Performance Rights vested on 31 January 2014. As a consequence, 266,777 shares were issued to KMP upon vesting on that date.

MELBOURNE IT LTD

DIRECTORS' REPORT (continued)

REMUNERATION REPORT (Audited) (continued)

Options/Rights granted/vested/exercised/lapsed as remuneration during the year

2014

	Options/ Rights Granted	Value of options/ rights granted (1) \$	Value of options/rights vested/ exercised \$	Number of options/rights lapsed / forfeited	Value of options/rights lapsed / forfeited \$	Remuneration consisting of options/rights (2) %
<b>Directors</b>						
Mr Simon Jones	-	-	-	-	-	0.0%
Mr Martin Mercer	296,610	352,965	-	-	-	45.7%
Mr Robert Stewart AM	-	-	-	-	-	0.0%
Mr Tom Kiing	-	-	-	-	-	0.0%
Ms Naseema Sparks	-	-	-	-	-	0.0%
Mr Larry Bloch	-	-	-	-	-	0.0%
<b>Executives</b>						
Mr Peter Findlay	-	-	-	35,667	50,290	-8.1%
Dr Bruce Tonkin	-	-	-	23,778	33,527	-7.6%
Mr Peter Wright	-	-	-	23,778	33,527	-8.0%
Mrs Amy Rixon	-	-	-	-	-	0.0%
Mr Brett Fenton	-	-	-	-	-	0.0%
Ms Verity Meagher	-	-	-	-	-	0.0%
Mrs Catherine Hodgson- Crocker	-	-	-	-	-	0.0%
Mr Simon Smith	-	-	-	-	-	0.0%
Mr Doug Schneider (3)	-	-	-	30,556	43,084	-22.4%
	296,610	352,965	-	113,779	160,428	

(1) Represents the grant date valuation multiplied by the number of performance rights granted.

This cost is expensed over the 3 year performance period.

(2) The proportion of remuneration consisting of options is not considered meaningful for leavers, due to the fact that the current year remuneration as reported in the table on page 16 includes the reversal of prior year share based payments amortisation.

(3) Mr Doug Schneider resigned from the Group and the executive on 9 May 2014.

On 12 January 2015, the LTI plan in respect of the 31 December 2014 financial year was issued to the Executives listed in the above table. The total number of performance rights issued is 363,303.

The maximum grant, which will be payable assuming that all service and performance criteria are met, is equal to the number of options/rights granted multiplied by the fair value at the vesting date. The minimum grant payable assuming that service and performance criteria are not met is zero.

MELBOURNE IT LTD

DIRECTORS' REPORT (continued)

REMUNERATION REPORT (Audited) (continued)

Option/ Rights holdings of Key Management Personnel

	Opening balance	Options/ Rights granted	Options/ Rights vested/ exercised	Options/ Rights lapsed	Closing balance	Vested and exercisable at year end
<b>Directors</b>						
Mr Simon Jones	-	-	-	-	-	-
Mr Martin Mercer	-	296,610	-	-	296,610	-
Mr Robert Stewart AM	-	-	-	-	-	-
Mr Tom Kiing	-	-	-	-	-	-
Ms Naseema Sparks	-	-	-	-	-	-
Mr Larry Bloch	-	-	-	-	-	-
<b>Executives</b>						
Mr Peter Findlay	150,000	-	(114,333)	(35,667)	-	-
Dr Bruce Tonkin	100,000	-	(76,222)	(23,778)	-	-
Mr Peter Wright	100,000	-	(76,222)	(23,778)	-	-
Mr Arnaud Desprets	-	-	-	-	-	-
Mrs Amy Rixon	-	-	-	-	-	-
Mr Brett Fenton	-	-	-	-	-	-
Ms Verity Meagher	-	-	-	-	-	-
Mrs Edelvine Rigato	-	-	-	-	-	-
Mrs Catherine Hodgson-Crocker	-	-	-	-	-	-
Mr Simon Smith	-	-	-	-	-	-
Mr Doug Schneider	100,000	-	(69,444)	(30,556)	-	-
	450,000	296,610	(336,221)	(113,779)	296,610	-

Shareholdings of Key Management Personnel

	Opening balance	Granted as remuneration	Net change other*	Shares issued **	Netregistry acquisition***	Closing balance
<b>Directors</b>						
Mr Simon Jones	130,935	-	25,000	-	-	155,935
Mr Martin Mercer	-	-	-	-	-	-
Mr Tom Kiing	5,721,488	-	-	-	-	5,721,488
Mr Robert Stewart AM	685,784	-	125,000	-	-	810,784
Ms Naseema Sparks	-	-	-	-	-	-
Mr Larry Bloch	-	-	-	-	9,208,363	9,208,363
<b>Executives</b>						
Mr Peter Findlay	-	-	-	114,333	-	114,333
Mr Bruce Tonkin	152,500	-	-	76,222	-	228,722
Mr Peter Wright	-	-	-	76,222	-	76,222
Mr Arnaud Desprets	-	-	-	-	-	-
Mrs Amy Rixon	-	-	-	-	-	-
Mr Brett Fenton	-	-	-	-	-	-
Ms Verity Meagher	-	-	-	-	-	-
Mrs Edelvine Rigato	-	-	-	-	-	-
Mrs Catherine Hodgson-Crocker	-	-	-	-	-	-
Mr Simon Smith	-	-	-	-	-	-
Mr Doug Schneider	-	-	-	-	-	-
	6,690,707	-	150,000	266,777	9,208,363	16,315,847

\* On market transactions

\*\* Represents shares issued to satisfy Performance Rights Plans

\*\*\* Shares issued as part of the purchase consideration of Netregistry. Refer to Note 21 to the Financial Statements for further details.

## MELBOURNE IT LTD

### DIRECTORS' REPORT (continued)

#### Employees

The consolidated entity employed 368 full time equivalent ("FTE") employees as at 31 December 2014 (2013: 323 FTE).

#### Auditor independence and non audit services

The Directors have received an independence declaration from the auditor of Melbourne IT Ltd, as shown on page 79.

#### Non audit services

The following non audit services were provided by the Group's auditor, Ernst & Young. The directors are satisfied that the provision of non audit services is compatible with general standards of independence for auditors imposed by the *Corporations Act 2001*. The nature and scope of each type of non audit service provided means that auditor independence was not compromised.

Ernst & Young received or are due to receive the following amounts for the provision of non audit services:

	\$
Taxation advice services	56,750
	<u>56,750</u>

#### Modification of auditor rotation requirements

On 27 August 2013, at the recommendation of the ARMC, the directors granted an approval for the extension of the Group's audit partner for a further 2 years when the initial period of 5 years as permitted under the *Corporations Act 2001* expired in December 2013. The ARMC's recommendation was based on the following reasons:

- the ARMC was satisfied with the skills and personal qualities of the audit partner and the audit team and is of the view that they displayed a good understanding of the Group and strong technical accounting competence;
- the ARMC was satisfied that Ernst & Young conduct an effective audit with focus on the appropriate areas of risk;
- the ARMC was satisfied that the approval of a 2 year extension does not give rise to a conflict of interest situation; and
- given the sale of business units undertaken and the resulting accounting complexity, the ARMC felt that continuity of audit partner would be simpler for both the Company and the auditors.

Signed in accordance with a resolution of the directors.

  
\_\_\_\_\_  
**Simon Jones (Chairman)**

Sydney, 25 March 2015


## MELBOURNE IT LTD

### DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Melbourne IT Ltd, I state that:

- (1) In the opinion of the directors:
  - (a) the financial statements and notes of Melbourne IT Ltd for the financial year ended 31 December 2014 are in accordance with the *Corporations Act 2001*, including:
    - (i) giving a true and fair view of its financial position as at 31 December 2014 and of its performance for the year ended on that date;
    - (ii) complying with Accounting Standards (including the Australian Accounting Interpretations) and *Corporations Regulations 2001*; and
  - (b) the financial statements and notes also comply with International Financial Reporting Standards as disclosed in Note 1(a).
  - (c) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
- (2) This declaration has been made after receiving the declarations required to be made to the directors in accordance with section 295A of the *Corporations Act 2001* for the financial year ended 31 December 2014.
- (3) In the opinion of the directors, as at the date of this declaration, there are reasonable grounds to believe that the members of the Closed Group, as identified in Note 34, as parties to a Deed of Cross Guarantee, will be able to meet any obligations or liabilities to which they are, or may become subject to, under the deed as described in Note 33.

On behalf of the Board



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**Simon Jones (Chairman)**

Sydney, 25 March 2015

MELBOURNE IT LTD

CONSOLIDATED STATEMENT OF FINANCIAL POSITION  
AS AT 31 DECEMBER 2014

	Notes	CONSOLIDATED	
		2014 \$'000	2013 \$'000
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	20(b)	18,086	80,520
Trade and other receivables	8	8,650	24,183
Prepayment of domain name registry charges		10,045	6,287
Current tax asset	17	61	5,438
Derivative financial instruments	24	31	-
Other assets	9	2,521	1,570
<b>Total Current Assets</b>		<b>39,394</b>	<b>117,998</b>
<b>Non-Current Assets</b>			
Plant and equipment	11	4,909	2,957
Intangible assets	12	118,884	69,312
Deferred tax assets	10	4,524	3,261
Prepayment of domain name registry charges		5,095	5,236
Non-current financial assets	13	1,250	-
Other assets		47	74
<b>Total Non-Current Assets</b>		<b>134,709</b>	<b>80,840</b>
<b>TOTAL ASSETS</b>		<b>174,103</b>	<b>198,838</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade and other payables	14	13,752	17,443
Interest-bearing loans and borrowings	15	513	-
Provisions	16	4,120	3,002
Income received in advance		26,150	16,689
<b>Total Current Liabilities</b>		<b>44,535</b>	<b>37,134</b>
<b>Non-Current Liabilities</b>			
Deferred tax liabilities	17	703	697
Provisions	16	628	530
Income received in advance		13,469	12,410
<b>Total Non-Current Liabilities</b>		<b>14,800</b>	<b>13,637</b>
<b>TOTAL LIABILITIES</b>		<b>59,335</b>	<b>50,771</b>
<b>NET ASSETS</b>		<b>114,768</b>	<b>148,067</b>
<b>EQUITY</b>			
Contributed equity	18(a)	35,629	68,809
Foreign currency translation reserve		(658)	(566)
Options reserve		5,321	5,017
Hedging reserve		31	-
Retained earnings		74,357	74,807
<b>Equity attributable to Equity holders of the parent</b>		<b>114,680</b>	<b>148,067</b>
Non-controlling interest		88	-
<b>TOTAL EQUITY</b>		<b>114,768</b>	<b>148,067</b>

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

**MELBOURNE IT LTD**

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2014**

		<b>CONSOLIDATED</b>	
	<b>Notes</b>	<b>2014 \$'000</b>	<b>2013 \$'000</b>
<b>Continuing operations</b>			
Revenue	4	124,706	103,412
Registry, Hosting and Sundry Other Product Costs		(52,944)	(41,145)
<b>Gross profit</b>		71,762	62,267
Salaries and employee benefit expenses		(43,224)	(40,522)
Depreciation expenses	5(a)	(2,445)	(1,978)
Amortisation of identifiable intangible assets	5(b)	(1,870)	(804)
Impairment of intangible assets	12(b)	(8,587)	-
Transaction costs relating to the acquisition of Netregistry		(1,340)	-
Finance costs	5(c)	(1,338)	(915)
Other expenses	5(d)	(12,668)	(12,184)
<b>Profit before tax from continuing operations</b>		290	5,864
Income tax benefit	6	358	334
<b>Profit for the year from continuing operations</b>		648	6,198
<b>Discontinued operations</b>			
Profit after tax for the year from discontinued operations	22	-	62,678
<b>Profit for the year</b>		648	68,876
<b>Other comprehensive income</b>			
<u>Items that are reclassified to the profit or loss:</u>			
Currency translation differences		(92)	9,335
<u>Items that may be reclassified to the profit or loss:</u>			
Net gains/(losses) on cashflow hedges (net of tax)		31	214
<b>Other comprehensive income for the year, net of tax</b>		(61)	9,549
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		587	78,425
Profit for the year attributable to:			
Equity holders of the parent		479	68,876
Non-controlling interests		169	-
		648	68,876
Total comprehensive income attributable to:			
Equity holders of the parent		418	78,425
Non-controlling interests		169	-
		587	78,425
<b>Earnings per share</b>			
		<b>2014</b>	<b>2013</b>
Basic earnings per share from continuing operations	26	0.72 cents	7.46 cents
Diluted earnings per share from continuing operations	26	0.72 cents	7.42 cents
Basic earnings per share from discontinued operations	26	-	75.44 cents
Diluted earnings per share from discontinued operations	26	-	75.05 cents

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.



MELBOURNE IT LTD

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2014

	FOREIGN CURRENCY RESERVE \$'000	OPTIONS RESERVE \$'000	HEDGING RESERVE \$'000	CONTRIBUTED EQUITY \$'000	RETAINED EARNINGS \$'000	TOTAL \$'000	NON-CONTROLLING INTEREST \$'000	TOTAL EQUITY \$'000
<b>As at 1 January 2014</b>	(566)	5,017	-	68,809	74,807	148,067	-	148,067
Profit for the year	-	-	-	-	479	479	169	648
Other comprehensive income	(92)	-	31	-	-	(61)	-	(61)
<b>Total comprehensive income for the year</b>	(92)	-	31	-	479	418	169	587
<b>Transactions with owners in their capacity as owners:</b>								
Share based payment	-	304	-	-	-	304	-	304
Capital return	-	-	-	(45,176)	-	(45,176)	-	(45,176)
Acquisition of subsidiary (Note 21)	-	-	-	12,070	-	12,070	94	12,164
Capital return transaction costs (net of tax)	-	-	-	(74)	-	(74)	-	(74)
Equity dividends	-	-	-	-	(929)	(929)	(175)	(1,104)
<b>As at 31 December 2014</b>	<b>(658)</b>	<b>5,321</b>	<b>31</b>	<b>35,629</b>	<b>74,357</b>	<b>114,680</b>	<b>88</b>	<b>114,768</b>
<b>As at 1 January 2013</b>	<b>(9,901)</b>	<b>4,237</b>	<b>(214)</b>	<b>68,794</b>	<b>32,378</b>	<b>95,294</b>	-	<b>95,294</b>
Profit for the year	-	-	-	-	68,876	68,876	-	68,876
Other comprehensive income	9,335	-	214	-	-	9,549	-	9,549
<b>Total comprehensive income for the year</b>	<b>9,335</b>	<b>-</b>	<b>214</b>	<b>-</b>	<b>68,876</b>	<b>78,425</b>	<b>-</b>	<b>78,425</b>
<b>Transactions with owners in their capacity as owners:</b>								
Share based payment	-	780	-	-	-	780	-	780
Exercise of options	-	-	-	63	-	63	-	63
Capital return transaction costs (net of tax)	-	-	-	(48)	-	(48)	-	(48)
Equity dividends	-	-	-	-	(26,447)	(26,447)	-	(26,447)
<b>As at 31 December 2013</b>	<b>(566)</b>	<b>5,017</b>	<b>-</b>	<b>68,809</b>	<b>74,807</b>	<b>148,067</b>	<b>-</b>	<b>148,067</b>

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

**MELBOURNE IT LTD**

**CONSOLIDATED STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	Notes	CONSOLIDATED	
		2014 \$'000	2013 \$'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipt of service revenue and recoveries		134,707	128,041
Payments to suppliers and employees		(122,690)	(121,116)
Interest received		572	2,576
Interest paid		(166)	(239)
Bank charges and credit card merchant fees		(1,172)	(790)
Income tax refunds		5,980	-
Income tax paid		(1,149)	(1,164)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>	20(a)	<b>16,082</b>	<b>7,308</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of plant and equipment		(1,904)	(1,777)
Purchase of intangible assets		(4,405)	(3,714)
Sale of DBS business, net of cash disposed	22(a)	15,250	115,884
Sale of FTR business, net of cash disposed	22(b)	-	6,030
Proceeds from sale of plant and equipment		-	250
Purchase of financial asset	13	(1,250)	-
Acquisition of Netregistry, including transaction costs	21	(39,706)	-
<b>NET CASH FLOWS FROM/(USED IN) INVESTING ACTIVITIES</b>		<b>(32,015)</b>	<b>116,673</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from borrowings	15	20,000	-
Repayment of borrowings	15	(20,000)	(34,617)
Proceeds from issue of ordinary shares	18(b)	-	63
Transaction costs on capital return	18(b)	(74)	(48)
Return of capital		(45,176)	-
Payment of dividend to equity holders of the parent		(929)	(26,447)
Payment of dividend to non-controlling interests		(175)	-
Payment of finance lease liabilities		(137)	-
<b>NET CASH FLOWS USED IN FINANCING ACTIVITIES</b>		<b>(46,491)</b>	<b>(61,049)</b>
<b>NET INCREASE/ (DECREASE) IN CASH AND CASH EQUIVALENTS</b>		<b>(62,424)</b>	<b>62,932</b>
Net foreign exchange differences		(10)	(269)
Cash and cash equivalents at beginning of year		80,520	17,857
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	20(b)	<b>18,086</b>	<b>80,520</b>

The above statement of cash flows should be read in conjunction with the accompanying notes.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### CORPORATE INFORMATION

The financial report of Melbourne IT Ltd for the year ended 31 December 2014 was authorised for issue in accordance with a resolution of the directors on 25 March 2015.

Melbourne IT Ltd is a company limited by shares incorporated and domiciled in Australia whose shares are publicly traded on the Australian Stock Exchange.

The nature of the operations and principal activities of the Group are described in Note 1(e).

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

##### Basis of Preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accounting Standards, and other authoritative pronouncements of the Australian Accounting Standards Board.

The entity is a for-profit entity.

The financial report has been prepared on a historical cost basis, except for derivative financial instruments that have been measured at fair value and certain assets where an impairment loss has been charged. The carrying values of recognised assets and liabilities that are hedged with fair value hedges are adjusted to record changes in the fair values attributable to the risks that are being hedged.

The financial report is presented in Australian dollars and all values are rounded to the nearest thousand dollars (\$'000), unless otherwise stated, under the option available to the Company under ASIC Class Order 98/0100. The Company is an entity to which the Class Order applies.

##### (a) Compliance with IFRS

The financial report complies with Australian Accounting Standards and International Financial Reporting Standards ('IFRS') as issued by the International Accounting Standards Board.

##### (b) New Accounting Standards and Interpretations

###### (i) Changes in accounting policy and disclosures

The accounting policies adopted are consistent with those of the previous financial year except as follows:

The Group has adopted the following new and amended Australian Accounting Standards as of 1 January 2014.

- *AASB 2011-4 Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel (KMP) Disclosure Requirements (AASB 124)*  
This amendment deletes from AASB 124 individual key management personnel disclosure requirements for disclosing entities that are not companies. It also removes the individual KMP disclosure requirements for all disclosing entities in relation to equity holdings, loans and other related party transactions.
- *AASB 2013-3 Amendments to AASB 136 Recoverable Amount Disclosure for Non-Financial Assets*  
AASB 2013-3 amends the disclosure requirements in *AASB 136 Impairment of Assets*. The amendments include the requirement to disclose additional information about the fair value measurement when the recoverable amount of impaired assets is based on fair value less costs of disposal.
- *AASB 2011-4 Amendments to Australian Accounting Standards - Offsetting Financial assets and Financial Liabilities*  
AASB 2012-3 adds application guidance to *AASB 132 Financial Instruments*: Presentation to address inconsistencies identified in applying some of the offsetting criteria of AASB 132, including clarifying the meaning of "currently has a legally enforceable right of set-off" and that some gross settlement systems may be considered equivalent to net settlement.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

• *AASB 1031 Materiality*

The revised AASB 1031 is an interim standard that cross-references to other Standards and the Framework (issued December 2013) that contain guidance on materiality. AASB 1031 will be withdrawn when references to AASB 1031 in all Standards and Interpretations have been removed.

The adoption of the above standards had no material effect on the financial position or performance of the Group.

The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

*(ii) Accounting Standards and Interpretations issued but not yet effective*

Australian Accounting Standards that have recently been issued or amended but which are not yet effective and have not been adopted by the Group for the annual reporting period ended 31 December 2014 are outlined in the table below.

Reference	Title	Summary	Application Date of Standard*	Impact on Group Financial Report	Application Date for Group*
Annual Improve-ments 2010-2012 Cycle	Annual Improve-ments to IFRSs 2010-2012 Cycle	<p>This standard sets out amendments to International Financial Reporting Standards (IFRSs) and the related bases for conclusions and guidance made during the International Accounting Standards Board's Annual Improvements process. These amendments have not yet been adopted by the AASB.</p> <p>The following items are addressed by this standard:</p> <ul style="list-style-type: none"> <li>▶ IFRS 2 - Clarifies the definition of 'vesting conditions' and 'market condition' and introduces the definition of 'performance condition' and 'service condition'.</li> <li>▶ IFRS 3 - Clarifies the classification requirements for contingent consideration in a business combination by removing all references to IAS 37.</li> <li>▶ IFRS 8 - Requires entities to disclose factors used to identify the entity's reportable segments when operating segments have been aggregated. An entity is also required to provide a reconciliation of total reportable segments' asset the entity's assets.</li> <li>▶ IAS 16 &amp; IAS 38 - Clarifies that the determination of accumulated depreciation does not depend on the selection of the valuation technique and that it is calculated as the difference between the gross and net carrying amounts.</li> <li>▶ IAS 24 - Defines a management entity providing KMP services as a related party of the reporting entity. The amendments added an exemption from the detailed disclosure requirements in paragraph 17 of IAS 24 for KMP services provided by a management entity. Payments made to a management entity in respect of KMP services should be separately disclosed.</li> </ul>	1-Jul-14	The amendments to the Accounting Standard are not expected to have a material impact on the Group's financial position or performance.	1-Jan-15

MELBOURNE IT LTD

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(ii) Accounting Standards and Interpretations issued but not yet effective (continued)

Reference	Title	Summary	Application Date of Standard*	Impact on Group Financial Report	Application Date for Group*
AASB 9	Financial instruments	<p>AASB 9 includes requirements for the classification and measurement of financial assets. It was further amended by AASB 2010-7 to reflect amendments to the accounting for financial liabilities.</p> <p>These requirements improve and simplify the approach for classification and measurement of financial assets compared with the requirements of AASB 139. The main changes are described below.</p> <p>(a) Financial assets that are debt instruments will be classified based on (1) the objective of the entity's business model for managing the financial assets; (2) the characteristics of the contractual cash flows.</p> <p>(b) Allows an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument.</p> <p>(c) Financial assets can be designated and measured at fair value through profit or loss at initial recognition if doing so eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities, or recognising the gains and losses on them, on different bases.</p> <p>(d) Where the fair value option is used for financial liabilities the change in fair value is to be accounted for as follows:</p> <ul style="list-style-type: none"> <li>▶ The change attributable to changes in credit risk are presented in other comprehensive income (OCI)</li> <li>▶ The remaining change is presented in profit or loss</li> </ul> <p>If this approach creates or enlarges an accounting mismatch in the profit or loss, the effect of the changes in credit risk are also presented in profit or loss.</p>	1-Jan-18	Whilst the impact of the application of the new Standard is currently being assessed, our initial assessment is that there should be no material impact on the Group's financial position or performance.	1-Jan-18

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

(ii) *Accounting Standards and Interpretations issued but not yet effective (continued)*

Reference	Title	Summary	Application Date of Standard*	Impact on Group Financial Report	Application Date for Group*
AASB 9 (Cont'd)	Financial instruments	<p>Consequential amendments were also made to other standards as a result of AASB 9, introduced by AASB 2009-11 and superseded by AASB 2010-7 and 2010-10.</p> <p>The AASB issued a revised version of AASB 9 (AASB 2013-9) during December 2013. The revised standard incorporates three primary changes:</p> <ol style="list-style-type: none"> <li>1. New hedge accounting requirements including changes to hedge effectiveness testing, treatment of hedging costs, risk components that can be hedged and disclosures;</li> <li>2. Entities may elect to apply only the accounting for gains and losses from own credit risk without applying the other requirements of AASB 9 at the same time; and</li> <li>3. The mandatory effective date moved to 1 January 2018.</li> </ol>	31-Dec-17	Whilst the impact of the application of the new Standard is currently being assessed, our initial assessment is that there should be no material impact on the Group's financial position or performance.	31-Dec-17
AASB 2014-1 Part A - Annual Improvements 2011-2013 Cycle	Amendments to Australian Accounting Standards - Part A Annual Improvements to IFRS 2011-2013 Cycle	<p>Annual improvements to IFRSs 2011-2013 Cycle addressed the following items:</p> <ul style="list-style-type: none"> <li>▶ AASB 13 - Clarifies that the portfolio exception in paragraph 52 of AASb 13 applies to all contracts within the scope of AASB 139 or AASb 9, regardless of whether they meet the definitions of AASB 139 or AASB 9, regardless of whether they meet all the definitions of financial assets or financial liabilities as in AASB 132.</li> <li>▶ AASB 40 - Clarifies that judgment is needed to determine whether an acquisition of an investment property is solely the acquisition of an investment property or whether it is the acquisition of a group of assets or a business combination in the scope of AASB 3 that includes an investment property. The judgment is based on guidance in AASB 3.</li> </ul>	1-Jul-14	The amendments to the Accounting Standard are not expected to have a material impact on the Group's financial position or performance.	1-Jan-15

**MELBOURNE IT LTD**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

(ii) *Accounting Standards and Interpretations issued but not yet effective (continued)*

Reference	Title	Summary	Application Date of Standard*	Impact on Group Financial Report	Application Date for Group*
AASB 2014-4	Clarification of Acceptable Methods of Depreciation and Amortisation (Amendment to AASB 116 and AASB 138)	AASB 116 and AASB 138 both establish the principle for the basis of depreciation and amortisation as being the expected pattern of consumption of the future economic benefits of an asset.  The IASB has clarified that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate because revenue generated by an activity that includes the use of an asset generally reflects factors other than the consumption of economic benefits embodied in the asset.  The amendment also clarified that revenue is generally presumed to be an inappropriate basis for measuring the consumption of economic benefits embodied in an intangible asset. The presumption, however, can be rebutted in certain limited circumstances.	1-Jan-16	The amendments to the Accounting Standard are not expected to have a material impact on the Group's financial position or performance.	1-Jan-16
IFRS 15	Revenue from Contracts with Customers	In May 2014, the IASB issued IFRS 15 Revenue from Contracts with Customers, which replaces IAS 11 Construction Contracts, IAS 18 Revenue and related interpretations (IFRIC 13 Customer Loyalty Programmes, IFRIC 15 Agreements for Construction of Real Estate, IFRIC 18 Transfer of Assets from Customers and SIC-31 Revenue-Barter Transactions involving Advertising Services.	1-Jan-17	Whilst the impact of the application of the new Standard is currently being assessed, our initial assessment is that there should be no material impact on the Group's financial position or performance.	1-Jan-17

\* Application date is for the reporting periods beginning on or after the date shown in the above table

**(c) Basis of Consolidation**

The consolidated financial statements comprise the financial statements of Melbourne IT Ltd and its subsidiaries as at 31 December each year ('the Group'). The Group controls a subsidiary if and only if the Group has:

- (1) power over the subsidiary (i.e. existing rights that give it the current ability to direct the relevant activities of the subsidiary);
- (2) exposure, or rights, to variable returns from its involvement with the subsidiary; and
- (3) the ability to use its power over the subsidiary to affect its returns.

The financial statements of subsidiaries are prepared for the same reporting period as the parent company, using consistent accounting policies. In preparing the consolidated financial statements, all intercompany balances and transactions, including unrealised profits arising from intra-group transactions, have been eliminated in full.

Subsidiaries are fully consolidated from the date on which control is transferred to Melbourne IT Ltd and cease to be consolidated from the date on which control is transferred out of Melbourne IT Ltd.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (c) Basis of Consolidation (Continued)

Investments in subsidiaries held by Melbourne IT Ltd are accounted for at cost in the separate financial statements of the parent entity less any impairment charges. Dividends received from subsidiaries are recorded as a component of other revenues in the separate income statement of the parent entity, and do not impact the recorded cost of the investment. Upon receipt of dividend payments from subsidiaries, the parent will assess whether any indicators of impairment of the carrying value of the investment in the subsidiary exist. Where such indicators exist, to the extent that the carrying value of the investment exceeds its recoverable amount, an impairment loss is recognised.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. The acquisition method of accounting involves recognising at acquisition date, separately from goodwill, the identifiable assets acquired, the liabilities assumed and any non-controlling interest in the acquiree. The identifiable assets acquired and the liabilities assumed are measured at their acquisition date fair values. The difference between the above items and the fair value of the consideration (including the fair value of any pre-existing investment in the acquiree) is goodwill or a discount on acquisition.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquirer are assigned to those units. Where goodwill forms part of a cash-generating unit and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative values of the operation disposed of and the portion of the cash-generating unit retained.

Where there is loss of control of a subsidiary, the consolidated financial statements include the results for the part of the reporting period during which Melbourne IT Ltd has control. A change in the ownership interest of a subsidiary that does not result in a loss of control, is accounted for as an equity transaction.

On the loss of control of a subsidiary, the Group derecognises the assets and liabilities of the subsidiary, and the other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognised in profit or loss.

##### (d) Business Combinations

Business combinations are accounted for using the acquisition method. The consideration transferred in a business combination is measured at fair value, which shall be calculated as the sum of the acquisition date fair values of the assets transferred by the acquirer, the liabilities incurred by the acquirer to former owners of the acquiree and the equity issued by the acquirer, and the amount of any non-controlling interest in the acquiree. For each business combination, the acquirer measures the non-controlling interest in the acquiree either at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred, and included in other expenses.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic conditions, the Group's operating or accounting policies and other pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree.

If the business combination is achieved in stages, the previously held equity interest is remeasured to the acquisition date fair value and any resulting gain or loss is recognised in profit or loss.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognised in accordance with AASB 139 either in profit or loss or as a change to other comprehensive income. If the contingent consideration is classified as equity, it is not remeasured until it is finally settled within equity.



## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (e) Operating Segment

An operating segment is a component of an entity that engages in business activities from which it may earn revenues and incur expenses, whose operating results are regularly reviewed by the entity's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance and for which discrete financial information is available.

Executive management meet on a monthly basis to assess the performance of each segment by analysing the segment's earnings before interest and tax (EBITDA).

Transfer prices between operating segments are set on an arms' length basis in a manner similar to transactions with third parties. Segment revenue, expense and segment result include transfers between business segments. Those transfers are eliminated on consolidation.

Consistent with the requirements of *AASB 8 Operating Segments*, as the Chief Operating Decision Maker does not receive information regarding segment assets, no disclosure of segment assets has been provided.

##### *Accounting policies and inter segment transactions*

The accounting policies used by the group in reporting segments internally are the same as those contained in note 1.

##### *Identification of reportable segments*

Operating segments have been identified based on the information provided to the Chief Operating Decision Maker, being the CEO.

The operating segments are identified by Management based on the manner in which the product is sold, whether retail or wholesale, and the nature of the services provided, the identity of the service line manager and country of origin. Discrete financial information about each of these operating businesses is reported to the executive management team on at least a monthly basis.

Where operating segments meet the aggregation criteria, these are aggregated into reported segments. The Group's reportable segments are:

##### **SMB Solutions**

SMB Solutions operates in the web services business in Australia and New Zealand, offering customers everything they need to run an online business. These services include domain name registrations and renewals, website and email hosting, website design services, online marketing, website security, and online tools and solutions. Customers are primarily in the Small to Medium Enterprise (SME) sector.

SMB Solutions also supplies a technical and support solution for domain name registration, shared hosting and other online business services to a global network of reseller clients. Resellers are given access to Melbourne IT's domain name registration, shared hosting and maintenance systems. Benefits to Reseller clients include application of a real time automated system that can be integrated into the Reseller website, together with access to specialist support and account management services.

##### **Enterprise Services ("ES")**

The Enterprise Services Division provides managed services and business grade cloud applications, solutions and services to corporate and government clients throughout Australia.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (f) Foreign Currency Transactions

Both the functional and presentation currency of Melbourne IT Ltd and its Australian subsidiaries is Australian dollars (A\$).

Transactions in foreign currencies are initially recorded in the functional currency at the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the reporting date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of the initial transaction.

The functional currency of each overseas subsidiary is as follows:

- Investment in New Zealand subsidiary - NZD (New Zealand Dollar)
- Investment in US subsidiaries - USD (United States Dollar)

The assets and liabilities of these overseas subsidiaries are translated into the presentation currency of Melbourne IT Ltd at the rate of exchange ruling at the reporting date and the statement of comprehensive income is translated at the weighted average exchange rates for the period.

The exchange differences arising on the retranslation are taken directly to other comprehensive income. On disposal of a foreign entity, the deferred cumulative amount recognised in other comprehensive income relating to that particular foreign operation is recognised in the determination of profit and loss for the year.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other financial instruments designed as hedges of such investments are taken to the foreign currency translation reserve in equity. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, a proportionate share of such exchange differences are recognised in the Statement of Comprehensive Income, as part of the gain on sale or loss on sale where applicable.

##### (g) Cash and Cash Equivalents

Cash and short-term deposits in the statement of financial position comprise cash at bank and on hand and short-term deposits with an original maturity of three months or less.

For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

##### (h) Trade and Other Receivables

Trade receivables, which generally have 14-60 day terms, are recognised and carried at amortised cost which is at original invoice amount less an allowance for any uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (i) Financial assets

###### (a) Recognition and measurement

Financial assets are classified, at initial recognition, as financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, available for sale (AFS) financial assets, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

###### **AFS financial assets**

AFS financial assets include equity investments and debt securities. Equity investments classified as AFS are those that are neither classified as held for trading nor designated at fair value through profit or loss.

After initial measurement, AFS financial assets are subsequently measured at fair value with unrealised gains or losses recognised as other comprehensive income (OCI) and credited in the AFS reserve until the investment is derecognised, at which time the cumulative gain or loss is recognised in other operating income in the statement of profit or loss, or the investment is determined to be impaired when the cumulative loss is reclassified from the AFS reserve to the statement of profit or loss in finance costs. Interest earned while holding AFS financial assets is reported as interest income using the effective interest rate (EIR) method in the statement of profit or loss.

###### **Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments which are not quoted in an active market. After initial measurement, such financial assets are measured at amortised cost using the EIR method, less impairment. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance income in the statement of profit or loss. The losses arising from impairment are recognised in the statement of profit or loss in finance costs for loans and other operating expenses for receivables.

###### (b) Impairment of financial assets

The Group assesses, at each reporting date, whether there is objective evidence that a financial asset or a group of financial assets is impaired. An impairment exists if one or more events that has occurred since the initial recognition of the asset (an incurred 'loss event') has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated. Evidence of impairment may include indications that the debtor or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that they will enter bankruptcy or other financial reorganisation and observable data indicating that there is a measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults.

###### *Financial assets carried at amortised cost*

For financial assets carried at amortised cost, the Group first assesses whether impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the Group determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is, or continues to be, recognised are not included in a collective assessment of impairment.

The amount of any impairment loss identified is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The present value of the estimated future cash flows is discounted at the financial asset's original EIR.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (i) Financial assets (continued)

##### (b) Impairment of financial assets (continued)

###### *Available-for-sale (AFS) financial assets*

For AFS financial assets, the Group assesses at each reporting date whether there is objective evidence that an investment or a group of investments is impaired.

In the case of equity investments classified as AFS, objective evidence would include a significant or prolonged decline in the fair value of the investment below its cost. 'Significant' is evaluated against the original cost of the investment and 'prolonged' against the period in which the fair value has been below its original cost. When there is evidence of impairment, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that investment previously recognised in the statement of profit or loss – is removed from OCI and recognised in the statement of profit or loss. Impairment losses on equity investments are not reversed through the statement of profit or loss; increases in their fair value after impairment are recognised directly in OCI.

The determination of what is 'significant' or 'prolonged' requires judgement. In making this judgement, the Group evaluates, among other factors, the duration or extent to which the fair value of an investment is less than its cost.

##### (j) Fair Value Measurement

The Group measures financial assets such as derivatives at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either (1) in the principal market for the asset or liability or (2) in the absence of a principal market, in the most advantageous market for the asset or liability. The fair value of an asset or liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that the market participants act in their economic best interest.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within their fair value hierarchy, described as follows, based on the lowest level of input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (k) Prepayment of Domain Name Registry Charges

Domain Name Registry Charges are deferred in the Statement of Financial Position and are recognised in the Statement of Comprehensive income using the same principles as Revenue from the sale of Domain Names, as explained in accounting policy in Note 1(w).

##### (l) Derivative Financial Instruments

Melbourne IT Ltd conducts a material amount of its business in US dollars ("USD") and is therefore exposed to movements in the AUD/USD dollar exchange rate. The company actively manages this risk via its foreign currency risk management strategy.

Melbourne IT Ltd uses derivative financial instruments, such as foreign exchange options and interest rate swaps, to hedge its risks associated with currency and interest rate fluctuations. Such derivative financial instruments are stated at fair value. The fair value of forward exchange contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles.

For the purposes of hedge accounting, hedges are classified as cash flow hedges where they hedge exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a forecasted transaction.

In relation to cash flow hedges (forward foreign currency contracts) to hedge firm commitments which meet the conditions for hedge accounting, the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised directly in other comprehensive income and the ineffective portion is recognised in the determination of profit and loss for the year.

When the hedged firm commitment results in the recognition of an asset or a liability, then, at the time the asset or liability is recognised, the associated gains or losses that had previously been recognised in other comprehensive income are included in the initial measurement of the acquisition cost or other carrying amount of the asset or liability.

For all other cash flow hedges, the gains or losses that are recognised in other comprehensive income are transferred to profit and loss in the same year in which the hedged firm commitment affects the net profit and loss, for example when the future sale actually occurs.

For derivatives that do not qualify for hedge accounting, any gains or losses arising from changes in fair value are taken directly to profit and loss.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised, or no longer qualifies for hedge accounting. At that point in time, any cumulative gain or loss on the hedging instrument recognised in other comprehensive income is kept in equity until the forecasted transaction occurs. If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to profit and loss.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (m) Plant and Equipment

Plant and equipment is stated at cost less accumulated depreciation and any impairment in value.

##### *Depreciation*

Depreciation is provided on a straight-line or diminishing value basis on all plant and equipment. Major depreciation periods are:

	2014	2013
Leasehold improvements	The lease term	The lease term
Plant and equipment	2 to 4 years	2 to 4 years
Furniture and Fittings	2 to 5 years	2 to 5 years

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising from the derecognition of the asset (calculated as the difference between net disposal proceeds and the carrying amount of the asset) is included in the income statement upon derecognition.

The residual values, useful lives and methods of depreciation of plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

##### (n) Impairment of non-financial assets

At each reporting date, Melbourne IT Ltd assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, Melbourne IT Ltd makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and is written down to its recoverable amount.

The carrying values of assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs. If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount.

Recoverable amount is the greater of fair value less costs to sell and value in use. It is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less costs to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (o) Goodwill

Goodwill on acquisition is initially measured at cost being the excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities.

Following initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is not amortised. Goodwill is reviewed for impairment, annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired.

As at the acquisition date, any goodwill acquired is allocated to each of the cash-generating units expected to benefit from the combination's synergies. Impairment is determined by assessing the recoverable amount of the cash-generating unit to which the goodwill relates. Where the recoverable amount of the cash-generating unit is less than the carrying amount, an impairment loss is recognised. Impairment losses recognised for goodwill are not permitted to be subsequently reversed.

##### (p) Investments in Subsidiaries

Investments have been initially recognised at cost, being the fair value of the consideration given. Following initial recognition, investments are measured at cost less any accumulated impairment losses.

##### (q) Trade and Other Payables

Trade and other payables are carried at cost and due to their short term nature they are not discounted. They represent liabilities for goods and services provided to the Group prior to the end of the year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

##### (r) Interest-bearing Loans and Borrowing Costs

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Fees paid on the establishment of loan facilities that are yield related are included as part of the carrying amount of the loans and borrowings. Borrowings are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability for a least 12 months after the reporting date.

Borrowing costs are recognised as an expense when incurred. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

##### (s) Leases

The determination of whether an arrangement is, or contains, a lease is based on the substance of the arrangement at the inception date. The arrangement is assessed for whether fulfilment of the arrangement is dependent on the use of a specific asset(s) or the arrangement conveys a right to use the asset(s), even if that right is not explicitly specified in an arrangement.

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Operating lease payments are recognised as an expense in the profit and loss on a straight-line basis over the lease term. Operating lease incentives are recognised as a liability when received and subsequently reduced by allocating lease payments between rental expense and reduction of the liability.

## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (t) Intangible Assets

###### *Acquired both separately and from a business combination*

Intangible assets acquired separately are capitalised at cost and from a business combination are capitalised at fair value as at the date of acquisition. Following initial recognition, the cost model is applied to the class of intangible assets.

Where amortisation is charged on assets with finite lives, this expense is taken to profit and loss through the 'amortisation of identifiable intangible assets' line item.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the profit and loss when the asset is derecognised.

###### *Internally Generated Assets: Transformation Projects*

In the prior year, the Group had completed a transformation project to develop and implement Integrated Web Services, Oracle Financials and Operational Support Systems. Costs relating to the research phase of the project are expensed while costs relating to the development phase are capitalised as Capitalised Software: Transformation Projects. The costs capitalised are being amortised over a useful life of 6 years. In the current financial year, following the acquisition of Netregistry Group Limited and its controlled entities ("Netregistry"), an impairment charge against the transformation asset was recognised. Refer to note 12(b) for further details.

A summary of the policies applied to the Group's intangible assets is as follows:

##### **Customer Contracts**

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Useful lives	Finite
Amortisation	Amortised over the estimated churn of the customer base.
Impairment testing	Amortisation method reviewed at each financial year-end and when indicators exist.

##### **Market Related Intangibles**

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Useful lives	Indefinite
Amortisation	No amortisation.
Impairment testing	Annually and more frequently when indicator exists.

##### **Software Platforms**

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Useful lives	Finite
Amortisation	Amortised over expected useful life of 6 years
Impairment testing	Amortisation method reviewed at each financial year-end and when indicators exist.

The carrying value of intangible assets denominated in foreign currencies is revalued at the year end spot rate of each reporting period, leading to changes in the carrying value of the intangible assets in reporting currency. Any revaluation amounts are recognised directly in the foreign currency translation reserve.

##### (u) Provisions

Provisions are recognised when Melbourne IT Ltd has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

##### (v) Discontinued operations

Discontinued operations are excluded from the results of continuing operations and are presented as a single amount as profit or loss after tax from discontinued operations in the Statement of Comprehensive Income.



## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (w) Revenue Recognition / Income Received in Advance

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

##### Group

##### *Rendering of services - domain names*

Revenue is recognised by reference to percentage of completion method. The percentage of completion is determined by reference to the extent of services performed to date on the agreement as a percentage of total services to be performed under the agreement. Revenue is recognised in the financial period in which services are rendered.

Where cash has been received for services yet to be performed pursuant to the agreement, the amount has been classified in the statement of financial position as "Income received in advance".

The following table summarises the domain name registration revenue and registry cost recognition policy for the Group:

<b>Length of Registration - Years</b>	<b>First Month</b>	<b>Per Other Month</b>
1	78.0000%	2.0000%
2	54.0000%	2.0000%
3	36.0000%	1.8286%
4	27.0000%	1.5532%
5	21.6000%	1.3288%
6	18.0000%	1.1549%
7	15.4286%	1.0189%
8	13.5000%	0.9105%
9	12.0000%	0.8224%
10	10.8000%	0.7496%

##### *Rendering of services – non domain name revenue*

Non domain name registration revenue is recognised when the services are performed.

##### *Sale of goods*

Revenue is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred in respect of the transaction can be measured reliably. Risks and rewards are considered passed to the buyer at the time of delivery of the goods to the customer.

##### *Interest*

Revenue is recognised as the interest accrues (using the effective interest method, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument) to the net carrying amount of the financial asset.

##### *Dividends*

Revenue is recognised when the shareholder's right to receive the payment is established.

##### (x) Employee Entitlements

Provision is made for employee entitlements accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave and long service leave.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(x) Employee Entitlements (continued)**

Liabilities arising in respect of wages and salaries, annual leave and any other employee entitlements expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. All other employee entitlement liabilities are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date. In determining the present value of future cash outflows, the market yield as at the reporting date on national government bonds, which have terms to maturity approximating the terms of the related liability are used.

Employee entitlement expenses arise in respect of the following categories:

- wages and salaries, non-monetary benefits, annual leave, long service leave and other entitlements; and
- other types of employee entitlements

are recognised against profits on a net basis in their respective categories.

**(y) Share-based Payment Transactions**

**(i) Performance Rights Plan - 2010, 2011 and 2012**

Performance Rights issued on 1 July 2010, 1 July 2011, 1 January 2012 and 1 July 2012, had two performance conditions. 50% of the Performance Rights would vest based on the increase in basic earnings per share ('EPS') as reported in the annual Financial Report, and 50% would vest based on relative total shareholder return ('TSR') in comparison to a peer group from the S&P/ ASX Small Ordinaries Index. These Performance Rights were granted with a zero exercise price.

The Performance Rights vested on a sliding scale so that the amount of Rights vesting to the individual depended on the performance level achieved. Performance was measured over the 36 month period from 1 January of the respective grant year to 31 December of the respective vesting year and would be settled in the equivalent number of ordinary shares of Melbourne IT, except for overseas executives who on settlement would instead receive a cash bonus of the equivalent amount. The following sliding scale was applied to the vesting of the Rights:

<b>TSR Percentile Rank</b>	<b>TSR Proportion of Rights Vesting</b>	<b>Compound annual EPS growth</b>	<b>Proportion of EPS Rights Vesting</b>
>= 75th percentile	100%	>= 12.5%	100%
> 50.1 percentile and < 50.1 percentile	Pro-rata allocation 50%	> 7.5% and < 12.5%	Pro-rata allocation 50%
< 50.1 percentile	0%	< 7.5%	0%

The fair value was determined by an external valuer using a Monte Carlo Simulation Model. In valuing equity-settled transactions, no account was taken of any performance conditions, other than conditions linked to the price of the shares of Melbourne IT Ltd ('market conditions').

The cost of equity-settled transactions was recognised, together with a corresponding increase in equity, over the period in which the performance conditions were fulfilled, ending on the date on which the relevant employees became fully entitled to the award ('vesting date').

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflected (i) the extent to which the vesting period had expired and (ii) the number of awards that, in the opinion of the directors of Melbourne IT Ltd, would ultimately vest. This opinion was formed based on the best available information at the reporting date.

No expense was recognised for awards that do not ultimately vest, except for awards where vesting was conditional upon a market condition.

Where the terms of an equity-settled award were modified, as a minimum an expense was recognised as if the terms had not been modified. In addition, an expense was recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

The dilutive effect, if any, of outstanding Performance Rights was reflected as additional share dilution in the computation of earnings per share.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (y) Share-based Payment Transactions (continued)

##### (ii) Long Term Incentive Deferred Cash Bonus Plan

The Group also provided benefits to certain international employees in the form of cash-settled share based payments, whereby employees rendered services in exchange for cash, the amounts of which were determined by reference to movements in the price of the shares of Melbourne IT Ltd. The ultimate cost of these cash-settled transactions would be equal to the actual cash paid to the employees, which would be the fair value at settlement date.

The cumulative cost recognised until settlement was a liability and the periodic determination of this liability was as follows:

- At each reporting date between grant and settlement, the fair value of the award was determined.
- During the vesting period, the liability recognised at each reporting date was the fair value of the award at that date multiplied by the expired portion of the vesting period.
- From the end of the vesting period until settlement, the liability recognised was the full fair value of the liability at the reporting date.
- All changes in the liability were recognised in employee benefits expense for the period. The fair value of the liability was determined, initially and at each reporting date until it was settled, by applying an option pricing model, taking into account the terms and conditions on which the award was granted, and the extent to which employees have rendered service to date.

The General Meeting held on 28 January 2014 changed the vesting and expiry dates of the 2011 and 2012 Performance Rights plans (as mentioned in note 2(x)(ii) and 2(x)(iii) above) to 31 January 2014. All vested performance rights vested and long term incentive deferred cash bonus plans were paid by 30 June 2014.

##### (iii) Performance Rights Plan - 2014

Performance Rights issued on 1 January 2014, have two performance conditions. 50% of the Performance Rights will vest based on the increase in basic earnings per share ('EPS') as reported in the annual Financial Report, and 50% will vest based on relative total shareholder return ('TSR') in comparison to a peer group from the S&P/ ASX Small Ordinaries Index. These Performance Rights were granted with a zero exercise price.

The Performance Rights vest on a sliding scale so that the amount of Rights vesting to the individual depends on the performance level achieved. Performance will be measured over the 36 month period from 1 January of the respective grant year to 31 December of the respective vesting year and will be settled in the equivalent number of ordinary shares of Melbourne IT, except for overseas executives who on settlement will instead receive a cash bonus of the equivalent amount. The following sliding scale will be applied to the vesting of the Rights:

TSR Percentile Rank	TSR Proportion of Rights Vesting
>= 75th percentile	100%
> 50.1 percentile and < 50.1 percentile	Pro-rata allocation 50%
< 50.1 percentile	0%

Compound annual EPS growth	Proportion of EPS Rights Vesting
>= 17%	100%
> 12% and < 17%	Pro-rata allocation 50%
< 12%	0%

The fair value was determined by an external valuer using a Monte Carlo Simulation Model. In valuing equity-settled transactions, no account was taken of any performance conditions, other than conditions linked to the price of the shares of Melbourne IT Ltd ('market conditions').

The cost of equity-settled transactions will be recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees became fully entitled to the award ('vesting date').

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(y) Share-based Payment Transactions (continued)**

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflected (i) the extent to which the vesting period had expired and (ii) the number of awards that, in the opinion of the directors of Melbourne IT Ltd, would ultimately vest. This opinion was formed based on the best available information at the reporting date.

No expense was recognised for awards that do not ultimately vest, except for awards where vesting was conditional upon a market condition.

Where the terms of an equity-settled award were modified, as a minimum an expense was recognised as if the terms had not been modified. In addition, an expense was recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

The dilutive effect, if any, of outstanding Performance Rights was reflected as additional share dilution in the computation of earnings per share.

**(z) Income Tax**

Current tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities based on the current period's taxable income. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date.

Current income tax relating to items recognised directly in equity is recognised in equity and not in profit or loss. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Deferred income tax is provided on all temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (z) Income Tax (Continued)

Deferred income tax liabilities are recognised for all taxable temporary differences:

- except where the deferred income tax liability arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, except where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred income tax assets are recognised for all deductible temporary differences, carry-forward of unused tax assets and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry-forward of unused tax assets and unused tax losses can be utilised:

- except where the deferred income tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred income tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilised. Unrecognised deferred income tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date. Income taxes relating to items recognised directly in equity are recognised in equity and not in the statement of comprehensive income.

##### *Tax consolidation legislation*

Melbourne IT Ltd and its wholly-owned Australian controlled entities have implemented the tax consolidation legislation as of 1 January 2006. Members of the tax consolidated group have entered into a tax funding agreement. Each entity is responsible for remitting its share of the current tax payable (receivable) assumed by the head entity.

In accordance with UIG 1052 and Group accounting policy, the Group has applied the "separate taxpayer within group approach" in which the head entity, Melbourne IT Ltd, and the controlled entities in the tax consolidated group continue to account for their own current and deferred tax amounts.

In addition to its own current and deferred tax amounts, Melbourne IT Ltd also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

The allocation of taxes to the head entity is recognised as an increase/decrease in the controlled entity's inter-company accounts with the tax consolidated Group head entity.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (aa) Other Taxes

Revenues, expenses and assets are recognised net of the amount of GST except:

- where the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

##### (ab) Contributed Equity

Ordinary share capital is recognised at the fair value of the consideration received by the Company. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction of the share proceeds received.

##### (ac) Option Reserve

The options reserve is used to recognise the value of equity-settled share based payment transactions provided to employees, including Key Management Personnel, as part of their remuneration. Refer to Note 30 for further details of these plans.

##### (ad) Hedging Reserve

The hedging reserve contains the effective portion of the cash flow hedge relationships incurred as at the reporting date.

##### (ae) Foreign Currency Translation Reserve

The foreign currency translation reserve is used to record exchange differences arising from the translation of the financial statements of foreign subsidiaries.

##### (af) Earnings Per Share

Basic earnings per share is calculated as net profit attributable to members, divided by the weighted average number of ordinary shares, adjusted for any bonus element.

Diluted earnings per share are calculated as net profit attributable to members, adjusted for:

- the after tax effect of dividends and interest associated with dilutive potential ordinary shares that have been recognised as expenses; and
- other non-discretionary changes in revenues or expenses during the period that would result from the dilution of potential ordinary shares:

divided by the weighted average number of ordinary shares and the dilutive potential ordinary shares, adjusted for any bonus element.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 2. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments comprise receivables, payables, interest bearing loans, cash, short-term deposits and derivatives. The Group manages its exposure to key financial risks in accordance with the Group's financial risk management policy. The objective of the policy is to support the delivery of the Group's financial targets whilst protecting financial security.

The purpose is to manage the financial risks arising from the Group's operations. The main risks arising from the Group's financial instruments are interest rate risk, foreign currency risk, liquidity risk and credit risk. The Group uses different methods to measure and manage different types of risks to which it is exposed. These include monitoring levels of exposure to foreign exchange risk and interest rate risk, assessments of market forecasts for foreign exchange and interest rate. Liquidity risk is monitored through the development of rolling cash flow forecasts.

The Board reviews and agrees policies for managing each of these risks as summarised below. Primary responsibility for identification and control of financial risks rests with Management under the supervision of the Audit and Risk Management Committee and under the authority of the Board. The Board reviews and agrees policies for managing each of the risks identified below, including the setting of limits for trading in derivatives, hedging cover of foreign currency and interest rate risk, credit allowances, and cash flow forecast projections.

#### Capital Management

When managing capital, the Board's objective is to ensure the entity continues as a going concern as well as to maintain optimal returns to shareholders and benefits for other stakeholders.

The Board may change the amount of dividends to be paid to shareholders, issue new shares or sell assets to reduce debt. During 2014, the Group made a return to shareholders amounting to approximately \$45.2 million and paid dividends of \$0.929 million (2013: \$26.447 million).

On 25 February 2015, the directors declared a final dividend amounting to \$3.718 million.

The Group has no current plans to issue further shares on the market, except for shares issued under the employee equity incentive plan and dividend reinvestment plan.

#### Risk Exposures and Responses

##### Interest Rate Risk

The Group's exposure to market interest rates related primarily to the Group's short term deposits held and drawdowns on available financing facilities. Refer to Note 15(b) for details of available financing facilities.

At balance date, the Group had the following mix of financial assets and liabilities exposed to variable interest rate risk that are not designated in cash flow hedges.

	CONSOLIDATED	
	2014	2013
	\$'000	\$'000
<b>Financial assets</b>		
Cash and cash equivalents	18,086	80,520
<b>Financial Liabilities</b>		
Interest bearing loans (current and non-current)	513	-

During the year, the Group entered into finance leases for some items of equipment whereby the present value of the minimum lease payments approximate \$513,000.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 2. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

##### Risk Exposures and Responses (Continued)

###### *Sensitivity Analysis*

The following sensitivity analysis is based on the interest rate risk exposures in existence at the reporting date.

At 31 December 2014, if interest rates had moved, as illustrated in the table below, with all other variables held constant, post tax profit and equity would have been affected as follows:

	Net Profit		Equity	
	Higher / (Lower)		Higher / (Lower)	
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Consolidated				
Assets + 0.25% (25 basis points), , Liabilities + 0.25% (25 basis points) Liabilities (no change), (2013: Assets + 0.25% (25 basis points)).	31	141	31	141
Assets - 0.25% (25 basis points), , Liabilities - 0.25% (25 basis points) Liabilities (no change), (2013: Assets - 0.25% (25 basis points)).	(31)	(141)	(31)	(141)

The sensitivities have been calculated based on average holdings of interest bearing assets and liabilities restated at year end exchange rates. Interest bearing assets are predominantly sensitive to movements in Australian interest rates.

##### **Credit Risk**

Credit risk arises from the financial assets of the Group, which comprise cash and cash equivalents, trade and other receivables, and derivative instruments. The Group's exposure to credit risk arises from potential default of the counter party, with a maximum exposure equal to the carrying amount of these instruments. Exposure at balance date is addressed in each applicable note.

The Group provides credit only with recognised, creditworthy third parties, and as such collateral is not required nor is it the Group's policy to securitise its trade and other receivables.

It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures which may include an assessment of their financial position, past experience and industry reputation, depending on the amount of credit to be granted. In addition, receivable balances are monitored on an ongoing basis.

##### **Liquidity Risk**

Liquidity risk is managed via the regular review of forecasted cash inflows and outflows, with any surplus funds being placed in short term deposits to maximise interest revenue.



**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**2. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)**

**Risk Exposures and Responses (Continued)**

**Foreign Currency Risk**

Due to the prescribed global market arrangements regarding domain name registration, Melbourne IT Limited earns a material amount of its revenues, and incurs a material amount of its costs in US dollars ("USD") and is therefore exposed to movements in the AUD/USD exchange rate. The Company actively manages the gross margin risk by its foreign currency risk management strategy. Please refer to Note 24 for further details.

Both the functional and presentation currency of Melbourne IT Ltd is in Australian dollars (A\$). The consolidated Group contains functional currencies as disclosed in Note 1(f). Transactions in foreign currencies are initially recorded in the functional currency at the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the reporting date.

The exchange differences arising on the retranslation are taken directly to other comprehensive income. On disposal of a foreign entity, the deferred cumulative amount recognised in other comprehensive income relating to that particular foreign operation is recognised in the determination of profit and loss for the year.

At 31 December 2014, the Group had the following exposures to USD denominated assets and liabilities, where the functional currency is not USD. The Group's exposure to foreign currency changes for all other currencies is not material. Assets and liabilities that are designated in cashflow hedges are not included:

	<b>CONSOLIDATED</b>	
	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>Financial Assets</b>		
Cash and cash equivalents	338	442
Trade and other receivables	1,242	1,068
	<b>1,580</b>	<b>1,510</b>
<b>Financial Liabilities</b>		
Trade and other payables	(1,739)	(3,551)
	<b>(159)</b>	<b>(2,041)</b>
<b>Net exposure</b>		

The following sensitivity is based on foreign currency risk exposures in existence at the reporting date.

At 31 December 2014, had the Australian Dollar moved, as illustrated in the table below, with all other variables held constant, post tax profit and equity would have been affected as follows:

	<b>Net Profit</b>		<b>Equity</b>	
	<b>Higher / (Lower)</b>		<b>Higher / (Lower)</b>	
	<b>2014</b>	<b>2013</b>	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
Consolidated				
- AUD/USD +1% (2013: +2%)	1	28	1	28
- AUD/USD -10% (2013: -10%)	(12)	(156)	(12)	(156)

The Group also has exposures to foreign exchange when retranslating foreign currency subsidiaries into Australian Dollars. The sensitivity range has been determined using an expected range of 0.734 to 0.824 USD/AUD for the retranslation of USD denominated balances for the forthcoming year.

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**2. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)**

**Maturity Analysis of Financial Assets and Liabilities**

The risk implied from the values shown in the table below, reflects a balanced view of cash inflows and outflows. Trade payables and other financial liabilities mainly originate from the financing of assets used in ongoing operations such as plant, equipment and investments in working capital e.g. inventories and trade receivables. These assets are considered in the Group's overall liquidity risk. To monitor existing financial assets and liabilities as well as to enable an effective controlling of future risks, the Company has established comprehensive risk reporting covering its business units that reflects expectations of settlement of financial assets and liabilities. The amounts disclosed in the table are the contractual undiscounted cash flows.

<b>Consolidated</b>	<b>&lt; 6 Months \$'000</b>	<b>6 - 12 Months \$'000</b>	<b>1 to 5 Years \$'000</b>	<b>&gt; 5 Years \$'000</b>	<b>Total \$'000</b>
<b>31 December 2014</b>					
<b>Financial assets</b>					
Cash and cash equivalents	18,086	-	-	-	<b>18,086</b>
Trade and other receivables	8,650	-	-	-	<b>8,650</b>
Other financial assets	-	-	1,250	-	<b>1,250</b>
	<b>26,736</b>	<b>-</b>	<b>1,250</b>	<b>-</b>	<b>27,986</b>
<b>Financial liabilities</b>					
Trade and other payables	(13,752)	-	-	-	<b>(13,752)</b>
Interest bearing loans and borrowings	(124)	(94)	(354)	-	<b>(572)</b>
	<b>(13,876)</b>	<b>(94)</b>	<b>(354)</b>	<b>-</b>	<b>(14,324)</b>
<b>Net inflow/(outflow)</b>	<b>12,860</b>	<b>(94)</b>	<b>896</b>	<b>-</b>	<b>13,662</b>
<b>31 December 2013</b>					
<b>Financial assets</b>					
Cash and cash equivalents	80,520	-	-	-	<b>80,520</b>
Trade and other receivables	24,183	-	-	-	<b>24,183</b>
	<b>104,703</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>104,703</b>
<b>Financial liabilities</b>					
Trade and other payables	(17,443)	-	-	-	<b>(17,443)</b>
	<b>(17,443)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(17,443)</b>
<b>Net inflow/(outflow)</b>	<b>87,260</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>87,260</b>

**Fair Value Hierarchy**

Financial instruments at fair value comprise derivative financial instruments and AFS financial assets whose fair value is derived using valuation techniques whose inputs are based on observable market data. Refer to note 24 for more details.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenues and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the result of which form the basis of the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions and conditions.

Management has identified the following critical accounting policies for which significant judgements, estimates and assumptions are made. Actual results may differ from these estimates under different assumptions and conditions and may materially affect financial results or the financial position reported in future periods.

Further details of the nature of these assumptions and conditions may be found in the relevant notes to the financial statements.

##### (i) Significant accounting judgements

###### *Taxation*

The Group's accounting policy for taxation requires Management's judgement in assessing whether deferred tax assets and certain deferred tax liabilities are recognised in the statement of financial position. Deferred tax assets are recognised only when it is considered more likely than not that they will be recovered, which is dependent on the generation of sufficient future taxable profits.

Judgements are also required about the application of income tax legislation. These judgements and assumptions are subject to risk and uncertainty which may impact the carrying amount of tax assets and liabilities recognised in the statement of financial position.

###### *Discontinued operations*

Management's judgement was required in assessing and allocating certain transactional, operating and restructuring costs relating to discontinued operations to ensure costs associated with or resulting from the sale of DBS and FTR businesses were correctly classified in the Statement of Comprehensive Income. Refer to Note 22 for further details of these costs.

##### (ii) Significant accounting estimates and assumptions

###### *Impairment of goodwill and intangibles with indefinite useful lives*

The Group determines whether goodwill and intangibles with indefinite useful lives are impaired at least on an annual basis. This requires an estimation of the recoverable amount of the cash-generating unit, using a value in use discounted cashflow methodology, to which the goodwill and intangibles, with indefinite useful lives are allocated. Refer to note 12 for further details of assumptions.

###### *Share-based payment transactions*

The fair value is determined by an external valuer using a binomial model and/or Monte Carlo simulation model. In valuing equity-settled transactions, no account is taken of any performance conditions, other than conditions linked to the price of the shares of Melbourne IT Ltd ('market conditions').

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('vesting date').

Refer to note 30 for further details.

###### *Convertible note receivable*

The carrying value is accounted for on an amortised cost basis using the effective interest rate method.

Refer to note 13 for further details.

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	<b>CONSOLIDATED</b>	
	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>4. REVENUE</b>		
Registration revenue	53,335	44,752
Hosting & value-added product sales	70,286	55,729
Other revenue	513	248
Total revenue excluding interest income	<u>124,134</u>	<u>100,729</u>
Interest revenue	572	2,670
Other income	-	13
Total consolidated revenue	<u><b>124,706</b></u>	<u><b>103,412</b></u>
<b>5. EXPENSES</b>		
<b>(a) Depreciation expenses</b>		
Depreciation of non-current assets		
Fit out	308	88
Plant and equipment	2,112	1,867
Furniture	25	23
<b>Total depreciation of non-current assets</b>	<u><b>2,445</b></u>	<u><b>1,978</b></u>
<b>(b) Amortisation of identifiable intangible assets</b>		
Transformation Asset	406	804
Capitalised software	1,176	-
Customer contracts	288	-
<b>Total amortisation of identifiable intangible assets</b>	<u><b>1,870</b></u>	<u><b>804</b></u>
<b>(c) Finance costs</b>		
Bank charges and credit card merchant fees	1,172	790
Interest expense	166	125
	<u><b>1,338</b></u>	<u><b>915</b></u>
<b>(d) Other Expenses</b>		
Included in other expenses:		
Premises	2,721	2,208
Communications	1,243	1,297
Marketing	2,157	1,644
Equipment	2,819	4,179
Finance & legal	1,225	1,478
Foreign exchange	112	31
Bad debts and doubtful debts	175	222
<b>(e) Other</b>		
Expensing of share based payments	330	780
Superannuation expense	2,652	2,640

MELBOURNE IT LTD

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

**CONSOLIDATED**  
**2014**                      **2013**  
**\$'000**                      **\$'000**

**6. INCOME TAX**

The major components of income tax expense are:

**(a) Statement of comprehensive income**

*Current income tax*

Current income tax charge	1,237	7,640
Adjustments in respect of current income tax of previous years	(685)	(786)

*Deferred income tax*

Relating to origination and reversal of temporary differences	(910)	(2,110)
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Income tax (benefit)/ expense reported in the statement of comprehensive income	<u>(358)</u>	<u>4,744</u>
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**(b) Statement of changes in equity**

*Deferred income tax related to items charged or credited directly to equity*

Net gain/(loss) on revaluation of cash flow hedges	-	92
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Income tax expense reported in equity	<u>-</u>	<u>92</u>
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**(c) A reconciliation between tax expense and the product of accounting profit before income tax multiplied by the Group's applicable income tax rate is as follows:**

Accounting profit before income tax from continuing operations	290	5,864
Profit before tax from discontinued operations	-	67,756
Accounting profit before income tax	<u>290</u>	<u>73,620</u>

At the Group's statutory income tax rate of 30% (2013: 30%)	87	22,086
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Adjustments in respect of current income tax of previous years	(685)	(786)
Options cost	91	249
Impairment of intangibles	2,576	3,624
Utilisation of previously unrecognised tax losses	-	(703)
Estimated future tax claims	-	(868)
Effect of difference between accounting and tax from sale of DBS and FTR businesses	-	(18,366)
Deductions from shares issued via Employee Share Trust	(283)	(383)
Differences between accounting and tax depreciation	(2,249)	-
Non-deductible amortisation	86	-
Other	19	(109)
Income tax expense/ (benefit) at the effective income tax rate	<u>(358)</u>	<u>4,744</u>

Income tax (benefit) reported in the statement of comprehensive income	(358)	(334)
Income tax attributable to discontinued operations	-	5,078
	<u>(358)</u>	<u>4,744</u>

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 6. INCOME TAX (Continued)

##### Tax Consolidation

Melbourne IT Ltd and its 100% resident subsidiaries formed a tax consolidated Group with effect from 1 January 2006. Melbourne IT Ltd is the head entity of the tax consolidated Group. Members of the Group have entered into a tax sharing agreement that provides for the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations. No amounts have been recognised in the financial statements in respect of this agreement, on the grounds that the possibility is remote.

On 1 April 2014, Netregistry entered into the tax consolidation Group of Melbourne IT following the acquisition of Netregistry.

On 30 August 2013, FTR Pty Ltd has left the tax consolidation Group of Melbourne IT Ltd following the sale of the FTR business.

The allocation of taxes to the head entity is recognised as an increase/decrease in the controlled entities inter-company accounts with the tax consolidated Group head entity.

Members of the Group have also entered into a tax funding agreement (refer to note 1 (z)).

CONSOLIDATED	
2014	2013
\$'000	\$'000

#### 7. DIVIDENDS PAID OR PROVIDED FOR ON ORDINARY SHARES

##### (a) Dividends paid during the year

Interim franked dividends for 2014: 1.0 cent per share (2013: Nil)	929	-
Final franked dividends for 2013: Nil (2012: 7.0 cents per share)	-	5,772
Special partially franked dividend for 2014: Nil (2013: 25.0 cents per share)	-	20,675

##### (b) Dividends proposed and not recognised as a liability

Final franked dividend for the year ended 31 December 2014:  
4.0 cents per share (2013: Nil)

3,718	-
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##### (c) Franking credit balance

The amount of franking credits available for the subsequent financial year are:

- franking account balance as at the end of the financial year at 30% (2013: 30%)	1,032	2,966
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**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	<b>CONSOLIDATED</b>	
	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>8. TRADE AND OTHER RECEIVABLES (CURRENT)</b>		
Trade debtors	9,684	9,471
Allowance for impairment loss	(1,034)	(639)
	<u>8,650</u>	<u>8,832</u>
Escrow funds receivable (including accrued interest)*	-	15,351
Total trade and other receivables (Current)	<u><b>8,650</b></u>	<u><b>24,183</b></u>

\* This amount was held in escrow pursuant to the terms of the agreement for the sale of the DBS business, for a period of 15 months from the date of the sale, being 12 March 2013. The amount was held in escrow as security for the performance of Melbourne IT's indemnification obligations under the Agreement. The amount was released to Melbourne IT on 13 June 2014.

The carrying amount of trade and other receivables is a reasonable approximation of fair value.

Trade debtors are non-interest bearing and generally on 14-60 day terms.

Movements in the allowance for impairment loss were as follows:

Opening Balance	639	1,259
Additional Provision / (Released)	160	(116)
Amounts (Written off ) / Recovered	-	(332)
Acquisition of Netregistry	229	-
Discontinued operations	-	(185)
Foreign currency translation impact	6	13
Closing Balance	<u><b>1,034</b></u>	<u><b>639</b></u>

At 31 December, the ageing analysis of trade receivables is as follows:

	<b>2014</b>		<b>2013</b>	
	<b>Gross</b>	<b>Allowance</b>	<b>Gross</b>	<b>Allowance</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
<b>Consolidated</b>				
Current	4,106	-	4,995	-
0 - 30 days past due	2,131	-	2,774	-
31 – 60 days past due	1,323	-	830	-
Past due 61 days +	2,124	(1,034)	872	(639)
<b>Closing Balance</b>	<u><b>9,684</b></u>	<u><b>(1,034)</b></u>	<u><b>9,471</b></u>	<u><b>(639)</b></u>

Receivables past due but not considered impaired are \$4.544 million (2013: \$3.837 million), and comprise balances owed from customers who have a good history of repayments or are otherwise considered recoverable.

Due to the short-term nature of these receivables, their carrying value is assumed to approximate their fair value. The maximum exposure to credit risk is the fair value of receivables. Collateral is not held as security.

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**CONSOLIDATED**  
**2014**                      **2013**

**9. OTHER ASSETS (CURRENT)**

Other prepayments	2,521	1,570
Total other assets (Current)	<u>2,521</u>	<u>1,570</u>

**10. DEFERRED TAX ASSET (NON-CURRENT)**

Deferred tax asset at 31 December relates to the following:

Doubtful debts provision	307	191
Employee benefits and make good	1,097	1,011
Accruals	1,318	751
Unrealised FX	39	1,199
Transformation asset	1,498	-
Blackhole expenditure	194	-
Other	71	109
	<u>4,524</u>	<u>3,261</u>

**Unrecognised tax losses**

As at 31 December 2014 and 2013, there were no unrecognised tax losses within the Group.



MELBOURNE IT LTD

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

11. PLANT AND EQUIPMENT (NON CURRENT)

	Leasehold Improvements \$'000	Plant and Equipment \$'000	Furniture and fittings \$'000	CWIP \$'000	Total \$'000
<b>Cost</b>					
At 1 January 2013	3,536	32,265	851	-	36,652
Additions	396	1,596	67	-	2,059
Disposals	(2,695)	(23,175)	(419)	-	(26,289)
Transfers	-	-	-	-	-
Discontinued operations	(577)	(3,897)	(346)	-	(4,820)
Exchange differences	1	198	6	-	205
<b>At 31 December 2013</b>	<b>661</b>	<b>6,987</b>	<b>159</b>	<b>-</b>	<b>7,807</b>
Acquisition of Netregistry (note 21)	28	1,776	39	-	1,843
Additions	69	1,517	10	958	2,554
Disposals	(40)	(1,331)	-	-	(1,371)
<b>At 31 December 2014</b>	<b>718</b>	<b>8,949</b>	<b>208</b>	<b>958</b>	<b>10,833</b>
<b>Depreciation and impairment</b>					
At 1 January 2013	3,075	29,158	727	-	32,960
Depreciation charge for the year	88	1,867	23	-	1,978
Disposals	(2,654)	(23,205)	(416)	-	(26,275)
Transfers	-	-	-	-	-
Discontinued operations	(317)	(3,051)	(255)	-	(3,623)
Exchange differences	(1)	(187)	(2)	-	(190)
<b>At 31 December 2013</b>	<b>191</b>	<b>4,582</b>	<b>77</b>	<b>-</b>	<b>4,850</b>
Depreciation charge for the year	308	2,112	25	-	2,445
Disposals	(40)	(1,331)	-	-	(1,371)
<b>At 31 December 2014</b>	<b>459</b>	<b>5,363</b>	<b>102</b>	<b>-</b>	<b>5,924</b>
<b>Net book value</b>					
<b>At 31 December 2013</b>	<b>470</b>	<b>2,405</b>	<b>82</b>	<b>-</b>	<b>2,957</b>
<b>At 31 December 2014</b>	<b>259</b>	<b>3,586</b>	<b>106</b>	<b>958</b>	<b>4,909</b>

MELBOURNE IT LTD

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

CONSOLIDATED  
2014                  2013  
\$'000                  \$'000

12. INTANGIBLE ASSETS (NON CURRENT)

(a) Carrying amounts of intangible assets

Goodwill	99,976	52,280
Market Related Intangibles	9,052	7,128
Customer Contracts	2,583	663
Accumulated amortisation	(951)	(663)
	1,632	-
Capitalised Software	9,400	-
Accumulated amortisation	(1,176)	-
	8,224	-
Transformation Projects	-	10,918
Accumulated amortisation	-	(1,014)
	-	9,904
Total Capitalised Software	8,224	9,904
Other Intangibles	315	315
Accumulated amortisation	(315)	(315)
	-	-
Total Intangible Assets	118,884	69,312

Reconciliation of carrying amounts at the beginning and end of the period

	Other Intangibles \$'000	Capitalised Software \$'000	Customer Contracts \$'000	Market Related Intangibles \$'000	Goodwill \$'000	Total \$'000
<b>Net balance at 1 January 2013</b>	-	14,857	5,599	9,982	100,264	130,702
Acquisitions and Additions	-	8,030	-	-	-	8,030
Discontinued Operations	-	(12,179)	(5,599)	(2,854)	(47,984)	(68,616)
Amortisation	-	(804)	-	-	-	(804)
Impairment	-	-	-	-	-	-
Foreign exchange impact	-	-	-	-	-	-
<b>Net balance at 31 December 2013</b>	-	9,904	-	7,128	52,280	69,312
Acquisition of Netregistry (note 21)	-	8,400	1,920	1,924	47,696	59,940
Additions	-	89	-	-	-	89
Amortisation	-	(1,582)	(288)	-	-	(1,870)
Impairment	-	(8,587)	-	-	-	(8,587)
Foreign exchange impact	-	-	-	-	-	-
<b>Net balance at 31 December 2014</b>	-	8,224	1,632	9,052	99,976	118,884

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 12. INTANGIBLE ASSETS (NON CURRENT) (Continued)

##### (b) Capitalised Software

As at 31 December 2013 Melbourne IT had recorded a capitalised software intangible asset in relation to the Integrated Web Services ('IWS') platform, which was developed during the Transformation Project. The carrying value of the IWS asset was \$9.904 million, which included Oracle Financials, the common financial reporting system across all entities in the Group.

Following the acquisition of Netregistry, Melbourne IT has completed an assessment of both the IWS asset and the existing platform used by Netregistry, to determine the most suitable platform to support the operations of the enlarged group. The conclusion of this assessment was that existing Netregistry platform, referred to as the "Console", was the preferred platform.

As a result of this decision, the IWS platform will be decommissioned. However, Oracle Financials will continue to be used as a common financial reporting system for the enlarged group. An impairment charge of \$8.587 million has been recorded to reduce the carrying value of the IWS asset to \$1.0 million (being the carrying value of Oracle Financials) as at 31 March 2014.

Simultaneously, a valuation exercise was performed to identify and recognise intangible assets arising from the acquisition of Netregistry. A total of \$12.244 million of intangible assets was identified which comprise of software (\$8.4 million), customer contracts (\$1.92 million) and brandnames (\$1.924 million) at 31 March 2014.

The Netregistry software and Oracle Financials system are currently being used and amortised over the useful life of 6 years. The customer contracts are amortised over the period of 5 years based on the historical attrition rate.

In the previous year, following the sale of the DBS business unit, a review of the carrying value of the transformation asset was undertaken. The decision to invest in a comprehensive solution was motivated by the complexity of the business. The nature and geographic spread of the DBS business was a significant contributing factor to this level of complexity. If the Melbourne IT Ltd corporate structure had not included DBS at the time of the project scope, it would not have made the decision to use a tier one product, and the time and planning required to roll out the consolidated platform would have been significantly reduced. Following the re-scoping of the project, an impairment of \$12.080 million has been booked against the carrying value of the asset. This was included in the discontinued operations section of the Statement of Comprehensive Income.

##### (c) Goodwill and other intangible assets impairment testing

	2014 \$'000	2013 \$'000	Basis for valuation*	Discount rate	Growth rate years 2 - 5	Growth rate after 5 years
<b>Cash Generating Unit ('CGU')</b>						
SMB Solutions	90,995	43,300	Value in use	13.00%	3%	3%
ES	8,981	8,980	Value in use	13.00%	3%	3%
<b>Total Goodwill</b>	<b>99,976</b>	<b>52,280</b>				
<b>Market Related Intangibles</b>						
SMB Solutions	7,794	5,845	Value in use	13.00%	3%	3%
ES	1,258	1,283	Value in use	13.00%	3%	3%
<b>Total Market Related Intangibles</b>	<b>9,052</b>	<b>7,128</b>				
<b>Customer Contracts</b>						
SMB Solutions	1,632	-	Value in use	13.00%	3%	3%
ES	-	-	Value in use	13.00%	3%	3%
<b>Total Customer Contracts</b>	<b>1,632</b>	<b>-</b>				
<b>Capitalised Software</b>						
SMB Solutions	6,168	8,121	Value in use	13.00%	3%	3%
ES	2,056	1,783	Value in use	13.00%	3%	3%
<b>Total Capitalised Software</b>	<b>8,224</b>	<b>9,904</b>				

Under the impairment testing the carrying amount of each CGU is compared to its recoverable amount. The recoverable amount of each CGU is determined based on a value in use calculation for each CGU to which goodwill and other intangible assets has been allocated.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 12. INTANGIBLE ASSETS (NON CURRENT) (Continued)

##### (c) Goodwill and intangible assets impairment testing (Continued)

###### *Key assumptions used in value in use (VIU) calculations*

- \* All value in use calculations are based on management's estimates of achievable EBITDAs for the respective CGUs, with growth rates as noted in the table applied to years 2-5. These estimates are most sensitive to assumptions around revenue growth, in particular the timescale for implementation of new products and initiatives in the SMB Solutions business, and the continuing evolution of the ES business from dedicated hosting towards the provision of managed services.
- \* Cash flows beyond the 5 year period are extrapolated using a 3% growth rate (2013: 3%) to determine terminal value, which is the company's estimate of the long term average growth rate for the industry in which the company operates.
- \* The discount rate used reflects risks specific to the Group and its operating segments and is derived from its weighted average cost of capital. Segment-specific risk is incorporated by applying individual beta which is assessed annually based on publicly available data.

###### *Results of impairment test and impact of reasonably possible changes in key assumptions*

For each CGU the recoverable amount exceeds its carrying amount. As impairment testing is based on assumptions and judgements, the Group has considered changes in key assumptions that they believe to be reasonably possible. For all CGUs, the recoverable amount exceeds the carrying amount when testing for reasonably possible changes in key assumptions.

If all assumptions remain the same, the base year EBITDA would need to decline from the current expected EBITDA by 6% for the SMB Solutions CGU and 31% for the ES CGU for the recoverable amounts of the CGUs to equal their carrying values respectively.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

**CONSOLIDATED**  
**2014**                  **2013**  
**\$'000**                  **\$'000**

#### 13. NON-CURRENT FINANCIAL ASSETS

Convertible note receivable	1,250	-
	<u>1,250</u>	<u>-</u>

The Group entered into a Convertible Note Agreement ("Agreement") with Tiger Pistol Pty Ltd on 20 October 2014. The convertible note contains an embedded derivative and a loan receivable component. These components are accounted for together in accordance with AASB 139. Refer to note 24 for further details on the embedded derivative component.

The convertible note receivable has a maturity of 5 years from 20 October 2014 (issue date). Coupon rate of 6% per annum will be calculated and payable in arrears or on conversion or redemption of the note, 2 years after the issue date. This financial asset may be converted into 500,000 ordinary shares upon maturity or earlier subject to satisfaction of early redemption or conversion conditions as stipulated in the Agreement.

#### 14. TRADE AND OTHER PAYABLES (CURRENT)

Trade creditors	1,146	1,116
Sundry creditors	3,077	6,411
Deposits received in advance	3,138	2,546
Accrued expenses	6,391	7,370
Total trade and other payables (Current)	<u>13,752</u>	<u>17,443</u>

Terms and conditions relating to trade creditors:

- (i) Trade creditors are non-interest bearing and are normally settled within agreed trading terms.
- (ii) Sundry creditors are non-interest bearing and are normally settled within agreed trading terms.

Due to the short-term nature of these payables, their carrying value is assumed to approximate their fair value.

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**15. INTEREST BEARING LOANS AND BORROWINGS**

During the year, the Group entered into finance leases for some items of equipment whereby the present value of the minimum lease payments approximate \$513,000. Refer to note 23 for further details.

The Group has also entered into a \$20 million revolving credit facility with National Australia Bank Limited to partly fund the acquisition of Netregistry in late March 2014. The revolving credit facility was repaid in full prior to 31 December 2014.

**(b) Financing facilities available**

At reporting date, the following financing facilities had been negotiated and were available:

	Total facilities		Facility used at reporting date	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
- Asset Finance - Leasing	5,000	5,000	-	-
- Business Lending - Bank Guarantees	7,042	1,845	1,885	1,482
- Business Lending - Revolving credit facility	20,000	-	-	-
- Standby Letters of Credit	3,103	3,103	2,443	2,687
	<u>35,145</u>	<u>9,948</u>	<u>4,328</u>	<u>4,169</u>

**CONSOLIDATED**  
2014  
\$'000

**16. PROVISIONS**

**Current**

Employee benefits	2,882	2,746
Other	1,238	256
	<u>4,120</u>	<u>3,002</u>

**Non current**

Employee benefits	628	530
-------------------	-----	-----

**Total provisions**

	<u>4,748</u>	<u>3,532</u>
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The aggregate employee benefit liability comprises:

Provisions (current)	2,882	2,746
Provisions (non current)	628	530
	<u>3,510</u>	<u>3,276</u>

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	<b>CONSOLIDATED</b>	
	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>17. TAX ASSETS/(LIABILITIES)</b>		
<b>Current tax assets/(liabilities)</b>		
Current tax receivables/(Provision for income tax)	61	5,438
<b>Deferred tax liabilities</b>		
Deferred tax liability at 31 December relates to the following:		
Intangible assets	669	598
Prepayments	-	49
Other	34	50
	<u>703</u>	<u>697</u>
<b>18. CONTRIBUTED EQUITY</b>		
(a) Issued and paid-up capital		
Ordinary shares each fully paid	35,629	68,809

	<b>2014</b>		<b>2013</b>	
	<b>Number of</b>		<b>Number of</b>	
	<b>shares</b>	<b>\$'000</b>	<b>shares</b>	<b>\$'000</b>
Beginning of the financial year	83,164,371	68,809	82,451,363	68,794
Issued during the year:				
- Acquisition of Netregistry Group Limited (Netregistry)	9,285,144	12,070	-	-
- Return of capital	-	(45,176)	-	-
- Executive and employee options exercised	-	-	30,000	63
- Performance rights plans (a)	494,877	-	683,008	-
- Decrease due to transaction costs for capital return	-	(74)	-	(48)
<b>End of the financial year</b>	<u>92,944,392</u>	<u>35,629</u>	<u>83,164,371</u>	<u>68,809</u>

(a) Represents shares issued to satisfy (1) Performance Rights Plan issued on 1 July 2010 that vested on 1 July 2013, and (2) early vesting of the Performance Rights Plans issued on 1 July 2011 and 1 July 2012 held by certain executives, who left the company following the sale of the DBS business as detailed in Note 22(a).

	<b>CONSOLIDATED</b>	
	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>19. RESERVES</b>		
Options reserve	5,321	5,017
Foreign currency translation reserve	(658)	(566)
Hedging reserve	31	-
	<u>4,694</u>	<u>4,451</u>

*Options reserve*

During the financial year, there were 296,610 rights granted (2013: Nil). Refer to note 30 for details relating to the 2014 Long Term Incentive Plan.

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**19. RESERVES (Continued)**

*Foreign currency translation reserve*

The foreign currency translation reserve is used to record exchange differences arising from the translation of the financial statements of foreign subsidiaries.

*Hedging reserve*

The hedge reserve contains the effective portion of the hedge relationships incurred as at the reporting date. No hedge reserve balance existed as at 31 December 2013 as the interest rate swaps and cross currency swaps were closed pursuant to the settlement of the bank borrowings due to the sale of the DBS business.

**CONSOLIDATED**  
**2014**                      **2013**  
**\$'000**                      **\$'000**

**20. CASH FLOW STATEMENT**

**(a) Reconciliation of the operating profit after tax to the net cash flow from operations:**

Profit after tax from continuing operations	648	6,198
Profit after tax from discontinued operations	-	62,678
Profit for the year	648	68,876
Depreciation of non-current assets	2,445	2,127
Amortisation of non-current assets	1,870	992
Impairment of non-current assets	8,587	-
Expense of share based payments	330	439
Gain on sale of DBS and FTR businesses	-	(68,376)
Transaction costs	1,340	-
Changes in assets and liabilities		
Decrease in trade debtors	938	13,783
Decrease in inventories	-	539
Decrease in prepayments	1,092	4,305
Decrease in current tax receivables	5,377	5,579
(Decrease) in provisions	(1,196)	(1,586)
(Increase)/decrease in deferred tax asset	(200)	3,151
Increase in deferred tax liability	(575)	(5,590)
Increase/(decrease) in accounts payable	(1,308)	(3,635)
Increase/(decrease) in income tax provision	-	(682)
Increase (decrease) in income received in advance	(2,778)	(13,768)
(Increase)/decrease in other assets	(488)	1,154
<b>Net cash flow from operating activities</b>	<b>16,082</b>	<b>7,308</b>

**(b) Reconciliation of cash and cash equivalents**

For the purposes of the Statement of Cash Flows, cash and cash equivalents comprise the following:

Cash and cash equivalents on hand	18,086	80,520
<b>Closing cash and cash equivalents balances</b>	<b>18,086</b>	<b>80,520</b>



## MELBOURNE IT LTD

### NOTES TO THE FINANCIAL INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2014

#### 21. BUSINESS COMBINATION

On 31 March 2014, Melbourne IT acquired 100% of Netregistry Group Limited and its controlled entities (Netregistry), a leading online services provider based in Australia, for an enterprise value of \$50.4 million. The acquisition was funded through a mix of cash and scrip consideration. Melbourne IT acquired Netregistry as the combined enlarged group will be able to offer best in class domain names and hosting products; and to compete more effectively against strong, price driven, foreign competition.

#### Assets acquired and liabilities assumed

The fair values of the identifiable assets and liabilities of Netregistry as at the date of acquisition were:

	Fair value recognised on acquisition \$'000s
<b>Assets</b>	
Trade and other receivables	655
Prepayment of domain name registry charges	4,709
Other assets	436
Plant and equipment	1,843
Intangibles	12,244
Deferred tax assets	1,063
	<u>20,950</u>
<b>Liabilities</b>	
Trade and other payables	1,825
Provisions	2,412
Income received in advance	13,298
Deferred tax liabilities	581
	<u>18,116</u>
Total identifiable net assets at fair value	2,834
Non-controlling interest at proportionate share of net identifiable assets	(94)
Goodwill arising on acquisition	47,696
Purchase consideration transferred	<u>50,436</u>

The fair value of the trade and other receivables amounts to \$655,000. The gross amount of trade and other receivables is \$851,000.

The intangibles of \$12,244,000 comprise software, brand names and customer relationships. The fair values of these intangibles has been determined using the following valuation approaches:

- Replacement cost approach was utilised to value the software;
- Income approach that is relief from royalty method was utilised to value the brand names; and
- Income approach that is multi period excess earnings method to value the customer relationships.

From the date of acquisition, Netregistry has contributed \$25,273,000 of revenue and \$1,551,000 to the profit before tax from continuing operations of the Group. If the combination had taken place at the beginning of the year, revenue from continuing operations would have been \$133,325,000 and loss before tax from continuing operations would have been \$371,000. Netregistry was in a loss before tax position during the first quarter of 2014 due to restructuring costs incurred prior to the completion of sale to Melbourne IT.

#### Purchase consideration

Shares issued, at fair value	12,070
Cash paid	38,366
Total consideration	<u>50,436</u>
Analysis of the cash flows on acquisition:	
Cash transaction costs of the acquisition (included in cash flows from investing activities)	<u>1,340</u>

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 21. BUSINESS COMBINATION (Continued)

The Group issued 9,285,144 ordinary shares as consideration for the 100% interest in Netregistry. The fair value of the shares is calculated with reference to the average daily volume weighted average price (VWAP) of the quoted price over the period of 4 February 2014 to 24 February 2014 as stipulated in the Share Purchase Agreement dated 27 February 2014, which was \$1.30 each. The total value of scrip consideration given is therefore \$12,070,000. The balance of the consideration is settled via cash.

Transaction costs of \$1,340,000 have been expensed and are included in the operating expenses.

#### 22. DISCONTINUED OPERATIONS

##### (a) SALE OF DIGITAL BRAND SERVICES (DBS) BUSINESS

On 12 March 2013 Melbourne IT sold the DBS business to the Corporation Service Company Ltd ("CSC") for an initial cash consideration of \$152.25 million, of which 10% was to be held in escrow for a period of 15 months. The results of the DBS business for the year are presented below:

	2014 \$'000	2013 \$'000
Revenue	-	8,885
Expenses	-	(9,710)
Gain on sale of DBS business*	-	69,925
Profit before tax from a discontinued operation	-	69,100
Tax expense	-	(6,966)
Profit for the year from a discontinued operation	-	62,134

\* Includes professional fees, costs to close out interest rate and cross currency swaps, corporate costs incurred in negotiating the sale insurance costs, the impairment of the transformation asset (refer to Note 12(b) for details) and Foreign Currency Translation Reserve recycled to the Statement of Comprehensive Income.

A further \$4.7 million of costs was incurred in the second half of the previous financial year relating to professional fees associated with the liquidation of General Partnership (which is the immediate parent entity of the DBS US entity) and the associated Foreign Currency Translation Reserve recycled to the Statement of Comprehensive Income was allocated to the gain on sale of DBS business. Also included in this amount are restructuring costs relating to the termination of certain executives and functional units employees as they represented the overheads that were required to support the DBS business, and expenses related to the vesting of the Performance Rights plans associated with the executives.

The net cashflows incurred by the DBS business unit in the ordinary course of business until 12 March 2013 were as follows:

	2014 \$'000	2013 \$'000
Operating	-	1,777
Investing	-	-
Financing *	-	6,716
<b>Net cash inflow/(outflow)</b>	-	8,493

\* Financing cashflow includes movements on inter-company accounts with other entities in the Melbourne IT group.

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**22. DISCONTINUED OPERATIONS (Continued)**

**(a) SALE OF DIGITAL BRAND SERVICES (DBS) BUSINESS (Continued)**

The net cashflows on disposal of the DBS business unit by Melbourne IT Ltd were as follows:

	<b>2013</b>
	<b>\$'000</b>
Announced sale price for DBS business unit	152,500
Plus: payment for cash balances in subsidiaries sold	7,500
Plus: additional payment on finalisation of completion accounts received in July 2013	3,671
Less: amounts held in escrow (recorded as a receivable - see note 8 for details)	(15,250)
Less: cash at bank of DBS business unit on 12 March 2013	(15,549)
Less: costs associated with the disposal	(5,971)
Less: tax paid associated with the disposal	(11,017)
Proceeds from sale of DBS business, net of cash disposed	<u>115,884</u>
Less: amounts paid directly by the purchasers to extinguish bank debt	<u>(34,617)</u>
	<u><u>81,267</u></u>

**(b) SALE OF FOR THE RECORD (FTR) BUSINESS**

On 1 August 2013 Melbourne IT announced that it entered into a sale agreement to divest the FTR business to Record Holdings Pty Ltd for a cash consideration of \$6.3 million. Completion of the sale transaction occurred on 30 August 2013. The results of the FTR business for the year are presented below:

	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>
Revenue	-	5,037
Expenses	-	(4,832)
Loss on sale of FTR business*	-	(1,549)
Profit before tax from a discontinued operation	<u>-</u>	<u>(1,344)</u>
Tax expense	-	1,888
Profit for the year from a discontinued operation	<u><u>-</u></u>	<u><u>544</u></u>

\* Includes professional fees, corporate costs incurred in negotiating the sale insurance costs and Foreign Currency Translation Reserve recycled to the Statement of Comprehensive Income.

The net cashflows incurred by the FTR business unit in the ordinary course of business until 30 August 2013 were as follows:

	<b>2014</b>	<b>2013</b>
	<b>\$'000</b>	<b>\$'000</b>
Operating	-	461
Investing	-	(96)
Financing	-	(1,136)
<b>Net cash inflow/(outflow)</b>	<u><u>-</u></u>	<u><u>(771)</u></u>

The net cashflows on disposal of the FTR business unit by Melbourne IT Ltd were as follows:

	<b>2013</b>
	<b>\$'000</b>
Announced sale price for FTR business unit	6,300
Less: cash at bank of FTR business unit on 31 August 2013	(26)
Less: costs associated with the disposal	(244)
Proceeds from sale of FTR business, net of cash disposed	<u><u>6,030</u></u>

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**CONSOLIDATED**  
**2014**                      **2013**  
**\$'000**                      **\$'000**

**23. EXPENDITURE COMMITMENTS AND OBLIGATIONS**

**Operating lease commitments**

Operating leases

Minimum lease payments

- not later than 1 year

3,142                      2,737

- later than 1 year and not later than 5 years

8,618                      7,656

- later than 5 years

1,145                      1,145

Aggregate lease expenditure contracted for at reporting date

12,905                      11,538

**Finance lease commitments**

The Group has finance leases for various items of plant and machinery. The effective interest rate of these finance leases are between 8.0 - 8.5% p.a. The Group's obligations under finance leases are secured by the lessor's title to the leased assets. Future minimum lease payments under finance leases together with the present value of the net minimum lease payments are as follows:

	2014		2013	
	Minimum payments \$ '000	Present value of payments \$ '000	Minimum payments \$ '000	Present value of payments \$ '000
Within 1 year	218	218	-	-
After 1 year but not more than 5 years	354	295	-	-
More than 5 years	-	-	-	-
Total minimum lease payments	<u>572</u>	<u>513</u>	<u>-</u>	<u>-</u>
Less amounts representing finance charges	(59)	-	-	-
<b>Present value of minimum lease payments</b>	<u><b>513</b></u>	<u><b>513</b></u>	<u><b>-</b></u>	<u><b>-</b></u>

**Financial instruments**

The details of hedging instruments held and guarantees issued are as follows:

**(a) Hedges of specific commitments**

Refer to Note 24 for details of hedging instruments the Group entered into to manage its foreign currency risk exposure.

**(b) Financial Guarantees and other credit facilities**

The face value of financial guarantees issued by the Group are presented below.

(a) Bank Guarantees of AU\$1.885 million have been issued in favour of various parties in accordance with the Group's property commitments.

(b) The Company has Standby Letters of Credit totalling US\$2.4 million (equivalent to AUD2.687 million) in accordance with various Registry Licence Agreements.

**CONSOLIDATED**  
**2014**                      **2013**  
**\$'000**                      **\$'000**

**24. DERIVATIVE FINANCIAL INSTRUMENTS**

Foreign exchange contracts

31                      -  
31                      -

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**24. DERIVATIVE FINANCIAL INSTRUMENTS (Continued)**

**Hedging Activities**

Melbourne IT Ltd earns a material amount of its revenues, and incurs a material amount of its costs in US dollars ("USD") and is therefore exposed to movements in the AUD/USD dollar exchange rate. The Company actively manages the gross margin risk by its foreign currency risk management strategy.

**2014**

*Foreign exchange contracts*

At 31 December 2014, Melbourne IT Ltd held 6 foreign exchange contracts designated as cash flow hedges of expected future sales to customers in the US for which the company has firm commitments. The terms of these foreign exchange contracts was negotiated to match the terms of the commitments. The exchange contracts was used to reduce the exposure of foreign exchange risk.

As at 31 December 2014, an unrealised gain of \$31,000 was included in other comprehensive income in respect of these contracts.

**2013**

Following the sale of the DBS and FTR businesses, the Company has reviewed its USD transactions and is of the opinion that there exists a natural hedge position in terms of the quantum and timing of the USD revenues and costs. Consequently, this led to a reduction in the exposure to movements in the AUD/USD exchange rate. As at 31 December 2013, Melbourne IT Ltd has not entered into any foreign currency exchange contracts.

Following the full repayment of the interest bearing loan using part of the proceeds from the sale of the DBS business on 12 March 2013, the Group has closed out on the USD \$20.0 million interest rate swap and USD \$1.0 million cross currency swap at the same time. In the previous year, the derivatives have been determined as being effective hedges and have been accounted for in accordance with AASB 139.

*Fair value measurement*

The following table provides the fair value measurement hierarchy of the Group's assets and liabilities.

**Fair value measurement hierarchy for assets as at 31 December 2014:**

	Date of valuation	Total \$'000	Fair value measurement using		
			Quoted prices in active markets (Level 1) \$'000	Significant observable inputs (Level 2) \$'000	Significant unobservable inputs (Level 3) \$'000
<b>Assets measured at fair value:</b>					
<b>Derivative financial assets</b>					
Foreign exchange forward contracts - USD (i)	31 December 2014	31	-	31	-
<b>AFS financial assets (Note 13)</b>					
Convertible note receivable (ii)	31 December 2014	1,250	-	1,250	-

There have been no transfer between Level 1, Level 2 and Level 3 during the period.

- (i) Reflects the positive change in the fair value of foreign exchange contracts, designated as cash flow hedges.
- (ii) The fair value of the embedded derivative component of the convertible note receivable is determined by reference to share price observed in a recent transaction prior to 31 December 2014. The fair value of the remainder of the convertible note has been determined using a discounted cash flow model. The face value of the convertible note is \$1,250,000.

**MELBOURNE IT LTD****NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014****25. OPERATING SEGMENTS**

The following tables present the revenue and profit information regarding business unit segments for the years ended 31 December 2014 and 31 December 2013.

	<b>SMB Solutions</b>	<b>ES</b>	<b>Total</b>
<b>Year ended 31 December 2014</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
<b>Segment revenue</b>			
Revenue from operating activities			
Registration revenue	53,335	-	<b>53,335</b>
Hosting & value-added product sales	42,447	27,839	<b>70,286</b>
Other revenue	513	-	<b>513</b>
	<u>96,295</u>	<u>27,839</u>	<u><b>124,134</b></u>
Other Income			-
<b>Total segment revenue</b>			<u><b>124,134</b></u>
<b>Result</b>			
Segment results	13,562	4,430	<b>17,992</b>
Unallocated expenses:			
- Corporate (including transaction costs relating to Netregistry acquisition)			<u>(5,206)</u>
<b>Earnings before interest and tax &amp; amortisation</b>			<b>12,786</b>
<b>Net Interest</b>			
Interest revenue			572
Interest expense			<u>(166)</u>
Total Net Interest			<b>406</b>
Income tax benefit			358
Depreciation & amortisation			(4,315)
Impairment of intangible asset			(8,587)
<b>Profit after tax for the year</b>			<u><b>648</b></u>

MELBOURNE IT LTD

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

25. SEGMENT REPORTING (Continued)

Year ended 31 December 2013	SMB Solutions	ES	Total
	\$'000	\$'000	\$'000
<b>Segment revenue</b>			
Revenue from operating activities			
Registration revenue	44,752	-	44,752
Hosting & value-added product sales	31,284	24,445	55,729
Other revenue	248	-	248
	<u>76,284</u>	<u>24,445</u>	<u>100,729</u>
Other Income			13
<b>Total segment revenue</b>			<u><u>100,742</u></u>
<b>Result</b>			
Segment results	8,905	2,354	11,259
Unallocated expenses:			
- Corporate			(4,938)
- Transformation Projects			(502)
<b>Earnings before interest,tax,depreciation &amp; amortisation</b>			<u><u>5,819</u></u>
<b>Net Interest</b>			
Interest revenue			2,670
Interest expense			(125)
Total Net Interest			<u>2,545</u>
Income tax expense			334
Depreciation & amortisation			(2,782)
Costs recovered from discontinued operations *			282
<b>Profit after tax for the year from continuing operations</b>			<u><u>6,198</u></u>
<b>Profit after tax for the year from discontinued operations (DBS and FTR segments)</b>			<u><u>62,678</u></u>
<b>Profit after tax for the year</b>			<u><u><u>68,876</u></u></u>

\* Represents recovery of costs from the DBS and FTR businesses by the parent entity with a corresponding expense included in the discontinued operations

	CONSOLIDATED	
	2014	2013
	\$'000	\$'000
<b>Reconciliation of revenue</b>		
Segment revenue	124,134	100,742
Interest revenue	572	2,670
<b>Total revenue</b>	<u><u>124,706</u></u>	<u><u>103,412</u></u>

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

**CONSOLIDATED**  
**2014**            **2013**  
**\$'000**            **\$'000**

#### 26. EARNINGS PER SHARE

Basic earnings per share from continuing operations (cents per share)	0.72 cents	7.46 cents
Diluted earnings per share from continuing operations (cents per share)	0.72 cents	7.42 cents
Basic earnings per share from discontinued operations (cents per share)	-	75.44 cents
Diluted earnings per share from discontinued operations (cents per share)	-	75.05 cents

The following reflects the income and share data used in the calculations of basic and diluted earnings per share:

Net Profit attributable to ordinary equity holders of the parent from continuing operations	648	6,198
Net Profit attributable to ordinary equity holders of the parent from discontinued operations	-	62,678
	<u>648</u>	<u>68,876</u>

**Number of shares**

Weighted average number of ordinary shares used in the calculation of basic earnings per share	90,647,389	83,086,440
Effect of dilution:		
Share options/rights	296,610	428,210
Adjusted weighted average number of ordinary shares used in calculating diluted earnings per share	<u>90,943,999</u>	<u>83,514,650</u>

There have been no transactions involving ordinary shares or potential ordinary shares that would significantly change the number of ordinary shares or potential ordinary shares outstanding between the reporting date and the date of completion of these financial statements.

Options/rights granted to employees are considered to be potential ordinary shares and have been included in the determination of diluted earnings per share to the extent that they are dilutive. These options have not been included in the determination of basic earnings per share.

#### 27. RELATED PARTY DISCLOSURES

##### Ultimate parent

The ultimate Australian Parent entity in the wholly owned Group is Melbourne IT Ltd. During the year various intercompany transactions were undertaken between companies in the wholly owned Group. These transactions were undertaken on a net margin basis. The effect of these transactions are fully eliminated on consolidation. All intercompany balances, payable and receivable, are on an "arm's length" basis with standard terms and conditions.

##### Other related party transactions

There were no other transactions with related parties during the year ended 31 December 2014 or 2013 other than detailed within the annual report.



**MELBOURNE IT LTD****NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

<b>CONSOLIDATED</b>	
<b>2014</b>	<b>2013</b>
<b>\$'000</b>	<b>\$'000</b>

**28. AUDITORS' REMUNERATION**

Amounts received or due and receivable by the auditors of Melbourne IT Ltd for:

Audit or review of the financial statements of the entity and any other entity in the consolidated entity	325,000	285,000
Other services in relation to the entity and any other entity in the consolidated entity		
- Taxation advice	56,750	366,245
- Assurance and advisory related	-	71,450
	<u>381,750</u>	<u>722,695</u>

Amounts received or due and receivable by non Ernst & Young audit firms for:

Review of the financial report	-	-
Tax compliance services	43,384	67,282
Other non-audit services	140,909	-
	<u>184,293</u>	<u>67,282</u>

**29. KEY MANAGEMENT PERSONNEL (KMP) DISCLOSURES**

For the purposes of this report, KMP are the Chief Executive Officer/Managing Director, Chief Financial Officer, Company Secretary, Chief Technology Officer, Chief Strategy Officer, Chief Sales Officer, Chief Marketing Officer, Chief Customer Officer, Chief People Officer and Executive General Manager, Enterprise Services. Directors of the Company are also included in the definition of KMP.

**(a) Remuneration of Key Management Personnel**

<b>CONSOLIDATED</b>	
<b>2014</b>	<b>2013</b>
<b>\$'000</b>	<b>\$'000</b>

*Compensation of Key Management Personnel*

Short term benefits	3,357	3,233
Post Employment	200	192
Long term benefits	24	21
Termination payments	-	1,467
Share-based Payment	312	624
	<u>3,893</u>	<u>5,537</u>

**(b) Other Transactions and Balances with Key Management Personnel**

Sales to Key Management personnel are made at arm's length at normal market prices and on normal commercial terms and are negligible.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 30. SHARE OPTIONS

The Melbourne IT Long Term Incentive Plans ('LTI Plan') have been established where the managing director and employees of the Company are issued with Performance Rights (zero price options, hereafter termed as 'Options' or 'Rights') over the ordinary shares in Melbourne IT Ltd. The options, issued for nil consideration, are issued in accordance with performance guidelines established by the directors of Melbourne IT Ltd. The options cannot be transferred and will not be quoted on the ASX. The managing director and some full-time or permanent part-time employees of the company or any of its related body corporate are eligible to participate in the LTI Plan.

Each option is to subscribe for one fully paid Share. When issued, the Share will rank equally with other Shares. The options are not transferable except to the legal personal representative of a deceased or legally incapacitated option holder. The options are issued for a term of 3 years.

The Board has adopted certain policies concerning the terms of the options to be granted under the LTI Plan. The Board has the absolute discretion to change these policies at any time, although any change in its policies will have an effect only on options that are issued at or after the time of the change.

Performance Rights relating to the 31 December 2014 financial year (hereafter referred to as 2014 LTI Plan) were issued on 27 May 2014 in respect to the performance rights granted to the Chief Executive Officer (CEO), while the performance rights granted to other eligible employees were issued on 12 January 2015. The 2014 LTI Plan and the performance rights granted to the CEO were approved by shareholders in the Annual General Meeting on 27 May 2014, therefore the CEO and the Company had a shared understanding of the terms and conditions of the 2014 LTI Plan on this date.

The expected life of the options is based on historical data and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumptions that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome.

**MELBOURNE IT LTD**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**30. SHARE OPTIONS (Continued)**

**(a) Options held at the beginning of the reporting period:**

The following table summarises information about options held by directors and employees as at 1 January 2014:

Number of Options	Ref	Grant Date	Vesting Date*	Expiry Date*	Weighted Average Exercise Price
285,938	**	1/07/11	1/07/14	1/07/14	\$ -
370,000	**	1/07/12	1/07/15	1/07/15	\$ -
110,000	***	1/07/12	1/07/15	1/07/15	\$ -
<u>765,938</u>					

\* The General Meeting held on 28 January 2014 changed the vesting and expiry dates of the 2011 and 2012 Performance Rights plans to 31 January 2014. The performance rights which vested in relation to the 2012 plan were held in escrow until 30 June 2014.

\*\* The change in the vesting date as approved in the 28 January 2014 General Meeting also resulted in a change in the number of options vested. For the 2011 plan, 245,988 of performance rights vested while 39,950 performance rights lapsed on 31 January 2014. For the 2012 plan, 248,889 of Performance Rights vested while 121,111 performance rights lapsed on 31 January 2014.

\*\*\* Represents zero price shares to be settled in cash at time of vesting, offered to international employees. Pursuant to the 28 January 2014 General Meeting, the number of performance rights vested was 76,338 while 33,612 performance rights lapsed on 31 January 2014.

As at 1 January 2014, no options were exercisable.

**(b) Options/Rights granted during the reporting period:**

The following table summarises the movement in share options issued during the year:

	2014 Number	2013 Number
Outstanding at the beginning of the year	765,938	3,795,182
Granted during the year	296,610	-
Vested/exercised during the year	(571,215)	(713,008)
Lapsed during the year	(194,723)	(2,316,236)
Outstanding at year end	<u>296,610</u>	<u>765,938</u>

**(c) Options/Rights vested/exercised during the reporting period:**

A total of 571,215 (2013: 713,008) options/rights were vested/exercised during the year ended 31 December 2014.

**(d) Options lapsed or forfeited during the reporting period:**

A total of 194,723 (2013: 2,316,236) options lapsed or were forfeited with a weighted average exercise price of Nil (2013: \$1.97), by directors and employees during the year ended 31 December 2014.

**(e) Options/Rights held at the end of the reporting period:**

There were 296,610 Rights held as at the end of the reporting period in relation to the 2014 LTI Plan.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 30. SHARE OPTIONS (Continued)

##### (f) Option pricing model: 2014 LTI Plan

The fair value of the equity-settled share based payments granted under the 2014 LTI Plan is estimated as at the date of grant using a combination of the Monte Carlo simulation methodology (for market based vesting conditions) and discounted cashflow approach (for non-market based vesting conditions).

The following table lists the inputs to the models used for the 2014 LTI Plan:

	<b>2014 LTI Plan</b>
Dividend yield	4.0%
Expected volatility	34.0%
Risk-free interest rate	2.2%

The dividend yield is based on historic and future yield estimates. The expected volatility was determined using the group's 2 year share price.

The risk-free rate is derived from the yield on Australian Government Bonds of an appropriate term.

#### 31. CONTINGENT ASSETS AND LIABILITIES

The Group is not aware of the existence of any contingent assets at balance date.

The Group is subject to claims from time to time in the ordinary course of business. There are currently no claims against the Group of individual significance.

#### 32. EVENTS SUBSEQUENT TO BALANCE DATE

On 25 February 2015, the directors declared a final dividend of 4.0 cents per ordinary share, franked at 80%, amounting to \$3.718 million. The dividend will be paid on 23 April 2015.

On 25 February 2015 Melbourne IT announced that it had entered into a Share Purchase Agreement to acquire 100% interest in Uber Global Pty Ltd, a major domains and hosting services provider, for purchase consideration of \$15.5 million, and a potential earn out based on EBITDA performance to 30 June 2015 which is capped at \$5 million. The acquisition will be funded through cash on hand. The completion of the transaction is subject to regulatory approval.

There has not been any other matter or circumstance, in the interval between the end of the financial year and the date of this report that has materially affected, or may materially affect the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in subsequent financial periods.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 33. INFORMATION RELATING TO MELBOURNE IT LTD ("the parent entity")

	2014 \$'000	2013 \$'000
Current assets	21,662	102,064
Total assets	164,031	200,698
Current liabilities	61,777	60,439
Total liabilities	70,912	72,116
Contributed equity	35,629	68,809
Options reserve	5,341	5,050
Hedging reserve	31	-
Retained earnings	52,118	54,723
	<u>93,119</u>	<u>128,582</u>
Profit/ (loss) of parent entity	(11,750)	79,156
Total comprehensive income/ (loss) of the parent entity	(11,719)	79,069

The parent has issued the following guarantees in relation to the debts of its subsidiaries:

Pursuant to Class Order 98/1418, Melbourne IT Ltd, WebCentral Group Pty Ltd, WebCentral Pty Ltd and Netregistry Group Limited and its controlled entities have entered into a Deed of Cross Guarantee. The effect of the deed is that Melbourne IT Ltd has guaranteed to pay any deficiency in the event of winding up of any controlled entity or if they do not meet their obligations under the terms of overdrafts, loans, leases or other liabilities subject to the guarantee. The controlled entities have also given a similar guarantee in the event that Melbourne IT Ltd is wound up or if it does not meet its obligations under the terms of overdrafts, loans, leases or other liabilities subject to the guarantee.

In the previous year, following the sale of the FTR business unit on 30 August 2013, For The Record Pty Ltd was released from the Deed of Cross Guarantee on the same date.

## MELBOURNE IT LTD

### NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### 33. INFORMATION RELATING TO MELBOURNE IT LTD ("the parent entity") (Continued)

The consolidated financial statements include the financial statements of Melbourne IT Ltd and the subsidiaries in the following table:

Name	Country of Incorporation	Equity Interest %		Cost of Investment \$'000		
		2014	2013	2014	2013	
WebCentral Group Pty Ltd	(a)	Australia	100	100	78,190	78,190
Netregistry Group Limited	(a), (c)	Australia	100	-	50,436	-
Domainz Ltd	(a)	New Zealand	100	100	1,671	1,671
Internet Names Worldwide (US), Inc	(a)	USA	100	100	1	1
Melbourne IT GP Holdings Pty Ltd	(a)	Australia	100	100	-	-
Melbourne IT General Partnership	(b)	USA	100	100	758	758
Advantate Pty Ltd		Australia	100	100	-	-
					<u>131,056</u>	<u>80,620</u>

(a) Investments in controlled entities are initial capital investments and are eliminated in the consolidated financial statements.

(b) Investments in foreign entities are revalued to the year end foreign exchange spot rates.

(c) Netregistry Group Limited has a 50% ownership in NetAlliance Pty Ltd.

On 31 March 2014, Melbourne IT acquired 100% of Netregistry Group Limited and its controlled entities (Netregistry). Refer to note 21 for further details.

#### 34. CLOSED GROUP CLASS ORDER DISCLOSURES

##### Entities subject to class order relief

Pursuant to Class Order 98/1418, relief has been granted to Melbourne IT Ltd, WebCentral Group Pty Ltd and WebCentral Pty Ltd and Netregistry Group Limited and its controlled entities from the Corporations Act 2001 requirements for the preparation, audit and lodgement of their financial reports.

The consolidated statement of comprehensive income and statement of financial position of the entities that are members of the Closed Group are as follows:

	Closed Group	
	2014 \$'000	2013 \$'000
<b>Consolidated statement of comprehensive income</b>		
Profit from continuing operations before income tax	1,784	13,025
Income tax benefit	74	279
Profit after tax from continuing operations, net profit for the period	<u>1,858</u>	<u>13,304</u>
Gain after tax from discontinued operations	-	75,838
Net profit for the period	<u>1,858</u>	<u>89,142</u>
Retained earnings at the beginning of the period	81,234	18,539
Dividends provided for or paid	(929)	(26,447)
Retained earnings at the end of the period	<u>82,163</u>	<u>81,234</u>

**MELBOURNE IT LTD**

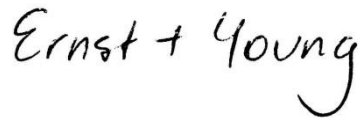
**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**34. CLOSED GROUP CLASS ORDER DISCLOSURES (Continued)**

	Closed Group	
	2014 \$'000	2013 \$'000
<b>Consolidated statement of financial position</b>		
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	17,907	79,841
Trade and other receivables	8,425	23,943
Prepayments of domain name registry charges	9,709	6,164
Current tax receivable	-	5,497
Derivative financial instruments	31	-
Other assets	2,520	1,570
<b>Total current assets</b>	<b>38,592</b>	<b>117,015</b>
<b>Non-current assets</b>		
Other financial assets	10,891	9,641
Property, plant and equipment	4,853	2,924
Intangible assets	118,075	68,420
Deferred tax assets	4,418	3,186
Prepayments of domain name registry charges	4,699	4,710
Other assets	47	74
<b>Total non-current assets</b>	<b>142,983</b>	<b>88,955</b>
<b>TOTAL ASSETS</b>	<b>181,575</b>	<b>205,970</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade and other payables	14,978	19,831
Interest bearing loans and borrowings	513	-
Current tax payable	55	-
Provisions	4,081	2,818
Income received in advance	25,043	16,269
<b>Total current liabilities</b>	<b>44,670</b>	<b>38,918</b>
<b>Non-current liabilities</b>		
Deferred tax liability	703	697
Provisions	628	530
Income received in advance	12,342	10,819
<b>Total non-current liabilities</b>	<b>13,673</b>	<b>12,046</b>
<b>TOTAL LIABILITIES</b>	<b>58,343</b>	<b>50,964</b>
<b>NET ASSETS</b>	<b>123,232</b>	<b>155,006</b>
<b>EQUITY</b>		
Contributed equity	35,629	68,809
Options reserve	5,321	4,963
Hedging reserve	31	-
Non-controlling interest	88	-
Retained earnings	82,163	81,234
<b>TOTAL EQUITY</b>	<b>123,232</b>	<b>155,006</b>

## Auditor's Independence Declaration to the Directors of Melbourne IT Limited

In relation to our audit of the financial report of Melbourne IT Limited for the financial year ended 31 December 2014, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.



Ernst & Young



Joanne Lonergan  
Partner  
25 March 2015



## Independent auditor's report to the members of Melbourne IT Limited

### Report on the financial report

We have audited the accompanying financial report of Melbourne IT Limited, which comprises the consolidated statement of financial position as at 31 December 2014, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

#### *Directors' responsibility for the financial report*

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal controls as the directors determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1(a), the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*.

#### *Auditor's responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Independence*

In conducting our audit we have complied with the independence requirements of the *Corporations Act 2001*. We have given to the directors of the company a written Auditor's Independence Declaration, a copy of which is included in the directors' report.

## *Opinion*

In our opinion:

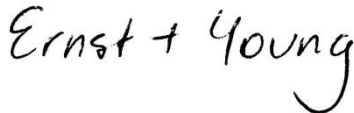
- a. the financial report of Melbourne IT Limited is in accordance with the *Corporations Act 2001*, including:
  - i giving a true and fair view of the consolidated entity's financial position as at 31 December 2014 and of its performance for the year ended on that date; and
  - ii complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- b. the financial report also complies with *International Financial Reporting Standards* as disclosed in Note 1(a).

## Report on the remuneration report

We have audited the Remuneration Report included in pages 10 to 19 of the directors' report for the year ended 31 December 2014. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

## *Opinion*

In our opinion, the Remuneration Report of Melbourne IT Limited for the year ended 31 December 2014, complies with section 300A of the *Corporations Act 2001*.



Ernst & Young



Joanne Lonergan  
Partner  
Melbourne  
25 March 2015